



Institute of Management Education and Research

Plot No. 77, Adarsh Nagar, Hindwadi, Belgaum – 590 011.



Grooming Global Talent

# NOTICE

Upcoming meeting of the IQAC is scheduled on July 21st , 2017 at 4.00 pm

at IQAC Centre, KLS IMER, Belagavi

# AGENDA

SI. No.	Particulars
1	NAAC a. To discuss the progress regarding NAAC peer team recommendations
2	To discuss regarding <b>training calendar of batch 2016-18 and 2017-19</b> by Mr. Ignesh Sakri, TPO
3	To discuss proposal of Mrs. Shailaja Hiremath, Asst. Professor & Mr. Rahul Mailcontractor, Asst. Professor to organize <b>Aarambh 2017-Orientation Programme.</b>
4	Any other matter with the permission of the Chairman, IQAC

Kindly make it convenient to attend.

**IQAC** coordinator

Cc to all IQAC members

SI. No	Name	Signature
1 .	Chairman Governing Council – Shri Rajendra Belgaumkar	
	Member Governing Council- Shri Ram Bhandare	
2	Dr. Purushotham Bung, Director and IQAC Chairperson	1:
3	NAAC and IQAC coordinator, Dr Kirti Shivakumar	V
4.	Dr P M Charantimath,	ANI
	Dr S G Chiniwar,	
	Dr Arif Shaikh	R.
•	Prof Shailaja Hiremath	8
5	Mr. Vittal Deshpande-Office Superintendent	
	Mr. Raghunath Daftardar Account Superintendent	
	Elected Coordinator – One Male and One Female from IMF	
•	Mr Sujay Iti	
	Mr Madhwa Acharya, MD Abhishek alloys, Belgaum	
	Mr Subodh Tembe, MD Ohm Enterprises, Belgaum	



# Karnatak Law Society's

Institute of Management Education and Research

Plot No. 77, Adarsh Nagar, Hindwadi, Belgaum – 590 011.



**Örooming Global** Talent

# Minutes of The IQAC meeting held on July 21st, 2017 at 4.00 pm at IQAC, KLS IMER,

## AGENDA

SI. No.	Particulars
1	NAAC To discuss the progress regarding NAAC peer team recommendations
2	A training <b>calendar of batch 2016-18 and 2017-19</b> by Mr. Ignesh Sakri, TPO was submitted to the GC and was discussed in the IQAC. Mr. Sakri had made a formal presentation to the GC after lengthy discussions with the GC Chairman.
3	The proposal of Mrs. Shailaja Hiremath, Asst. Professor & Mr. Rahul Mailcontractor, Asst. Professor to organize <b>Aarambh 2017-Orientation Programme</b> which had been approved by the GC was discussed and several suggestions were made to enrich the programme. It was also decided that the parents meet must be held preferably during the orientation programme itself.
4	Any other matter with the permission of the Chairman, IQAC

**IQAC** coordinator

Cc to all IQAC members



# Karnatak Law Society's Institute of Management Education and Research Plot No. 77, Adarsh Nagar, Hindwadi, Belgaum – 590 011.



# IQAC MEETING NOTICE

Upcoming IQAC meeting is scheduled on August 08, 2017 at 4.00 pm at IQAC Centre, KLS IMER, Belagavi

# AGENDA

SI. No.	Particulars		
91 G	NAAC:		
1	a. To discuss the progress regarding NAAC peer team recommendations		
	b. To conduct Internal Academic Audit		
2	NBA and Autonomy: To discuss the roadmap to NBA and Autonomy.		
3	Research and Extension: To review the progress made in research and extension		
4	Upcoming Events: To discuss about the upcoming events		
5	Any other matter with the permission of the Chairman , IQAC		

Kindly acknowledge and make it convenient to attend.

our.

Dr. Purushottam Bung NAAC & IQAC coordinator



Plot No. 77, Adarsh Nagar, Hindwadi, Belgaum – 590 011.



# IQAC MEETING NOTICE

Upcoming IQAC meeting is scheduled on August 08, 2017 at 4.00 pm at IQAC Centre, KLS IMER, Belagavi

# AGENDA

SI. No.	Particulars		
4.1	NAAC:		
1	a. To discuss the progress regarding NAAC peer team recommendations		
	b. To conduct Internal Academic Audit		
2	NBA and Autonomy: To discuss the roadmap to NBA and Autonomy.		
3	Research and Extension: To review the progress made in research and extension		
4	Upcoming Events: To discuss about the upcoming events		
5	Any other matter with the permission of the Chairman , IQAC		

Kindly acknowledge and make it convenient to attend.

our.

Dr. Purushottam Bung NAAC & IQAC coordinator





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# ATTENDANCE OF MEMBERS FOR IQAC MEETING (08.08.2017)

			SIGNATURE		
SI. No.		NAME			
1	Dr. S. G. Chiniwar, Director Chairman, IQAC		Hottow.		
2	NI	airman, IQAC . Purushottam Bung, Professor AAC & IQAC coordinator	Gr.		
3	D	r. P. M. Charantimath, Professor	90		
4		or. Kirti Shivakumar, Professor	V		
5	+	Dr. Arif Shaikh, Professor	AS .		
6	+	Prof. Shailaja Hiremath, Asst. Professor	Store .		
7		Mr. Omkar Kulkarni, (FDA) Mr. Raghunath Daftadar, OS (Accts)	Bastrow		
8	5		at		
9	9	Sri. Rajendra Belgaumkar Chairman, Governing Council			
1	LO	Sri. Ram Bhandare Member, Governing Council			
F	11	Elected Male Coordinator from IMF			
F	12	Elected Female Coordinator from IMF			
F	13	(Notice			
1		Mr. Madhwa Acharya MD, Abhishek Alloys, Belgaum			
F	1	5 Mr. Subodh Tembe MD,Ohm Enterprises, Belgaum			



Karnatak Law Society's Institute of Management Education and Research Plot No. 77, Adarsh Nagar, Hindwadi, Belgaum – 590 011.



### MINUTES OF THE IQAC MEETING (AUGUST 08, 2017)

### 1. NAAC:

- a) Progress regarding implementation of NAAC peer team recommendation was discussed in IQAC, post submission of 1<sup>st</sup> AQAR. It was resolved by the IQAC to reallocate the faculty (criteria wise) and reform the steering committee, if at all required, after the Internal Academic Audit.
- b) Internal Academic Audit is tentatively scheduled on Tuesday the 5<sup>th</sup> September 2017. Audit will be done by the existing steering committee.

### 2. NBA/Autonomy:

Discussed the progress made on NBA & autonomy. It was resolved by the IQAC, after intense discussion, that the concerned coordinator, i.e. Dr. Kirti Shivakumar for NBA & Dr. Arif Shaikh for Autonomy will make a comprehensive presentation to the IQAC (then to the governing council) before 30<sup>th</sup> September on the roadmap along with action plan for NBA & Autonomy respectively.

It was also discussed in the IQAC that office should keep a close follow up with UGC authorities on 2(F) & 12(B) recognition and brief the IQAC at regular intervals.

### 3. Research & Extension:

The progress pertaining to research & extension activities were reviewed by the IQAC. Dr. Poornima Charantimath, Research Centre coordinator briefed IQAC about the same.

# 4. Upcoming Events:

Upcoming events of the Institution as mentioned below were discussed during the IQAC

- a) AARAMBH 2017 The Orientation program for the new batch.
- b) UKISEEN (United Kingdom India Social Entrepreneurship Education Network) meeting is tentatively scheduled on 23rd Sep. 2017.
- c) Faculty development program on outcome based education in association with IIT Chennai tentatively scheduled on 22<sup>nd</sup> Sep. 2017.
- d) Seminar on managing Family Business in association with S.P. Jain Institute of Management & Research, Mumbai, scheduled on Tuesday 22<sup>nd</sup> August 2017 from 3:30 pm to 6:30 pm.

5. Any other matter with the permission of the Chair:

a) Process for submission of proposal by the faculty AND IQAC meeting schedule, henceforth.

After a thorough discussion, it was resolved by the IQAC that all the proposals (related to Academics) should be submitted to the Director & the Director will forward it to IQAC. The proposals will be discussed in the IQAC meeting & will be forwarded to GC.

Henceforth, the formal IQAC meeting will happen on 3<sup>rd</sup> Friday of every month. Another informal meeting (of all internal IQAC members) will be conducted on the  $1^{st}$  Friday of every month so that the proposals can be discussed in the IQAC meeting & can be forwarded to GC in time.

It was also resolved to conduct faculty meeting on 1st Friday of every month just before informal IQAC meeting to communicate the outcome of the proposals made by the faculty.

1. The formal IQAC meeting

# SCHEDULE OF MEETINGS

:

- 2. Informal IQAC meeting
- 3<sup>rd</sup> Friday of every month from 4:30 to 5:30 pm. :
- 3. Faculty meeting
- $1^{st}$  Friday of every month from 5:00 to 5:30 pm. :
  - 1<sup>st</sup> Friday of every month from 4:30 to 5:00 pm.

### b) Filing of Documents and updating of the files:

All the criteria wise heads are informed to file the documents and update the files regularly in newly created set of files (post NAAC). Time given to update the documentation (till I AQAR) is till 31<sup>st</sup> August 2017. The Internal Academic Audit is tentatively scheduled on Tuesday the 5<sup>th</sup> September 2017. Entire documentation process will be audited on this day. These new files should be kept in IQAC Centre in the respective criteria wise cupboards with clear labels for audit purpose.

All the old files (NAAC I cycle) have been kept in the chamber of Dr. Kirti Shivkumar for reference.

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Dr. Purushottam Bung NAAC & IQAC coordinator





# **IQAC MEETING NOTICE**

Formal IQAC meeting is scheduled on August 18, 2017 at 4.30 pm at IQAC Centre, KLS IMER, Belagavi

# AGENDA

SI. No.	Particulars		
1	To confirm the minutes of the last meeting held on 08.08.2017 and to review the progress.		
2	To discuss the proposals (Academics related) submitted by the staff		
3	To review the progress made w.r.t. documentation & filing of NAAC records (criteria wise).		
4	To freeze the schedule and modalities for Internal Academic Audit.		
5	To discuss and review the Institution Calendar for the upcoming Academic Year 2017-18.		
6	To review the progress made w.r.t. NBA, Autonomy and 2(f) & 12(B) recognition.		
7	To review and brainstorm on how to enhance the Research –Consultancy – Extension output of the Institution.		
8	To discuss about the upcoming events of IMER.		
9	To revisit, discuss & review the observations made by the NAAC peer team and brainstorm.		
10	<ul> <li>Any other matter with the permission of the Chairman, IQAC</li> <li>a. To discuss about the subject allocation for the upcoming semester i.e. Semester I &amp; III (Oct. 2017 – Feb. 2018).</li> <li>b. To discuss about the value added courses that we will be offering in the upcoming semester I &amp; III (Oct. 2017 – Feb. 2018).</li> <li>c. To discuss about &amp; freeze the responsibilities allocation amongst all the staff for upcoming Academic year 2017-18.</li> <li>d. To discuss about Time table for upcoming Semester I &amp; III (Oct. 2017 – Feb. 2018).</li> </ul>		

Kindly acknowledge and make it convenient to attend.

Dr. Purushottam Bung NAAC & IQAC coordinator





# ATTENDANCE OF MEMBERS FOR IQAC MEETING (18.08.2017)

SI. No.	NAME	SIGNATURE
1	Dr. S. G. Chiniwar, Director Chairman, IQAC	A
2	Dr. Purushottam Bung, Professor NAAC & IQAC coordinator	I tottami
3	Dr. P. M. Charantimath, Professor	Gni
4	Dr. Kirti Shivakumar, Professor	
5	Dr. Arif Shaikh, Professor	Æ
6	Prof. Shailaja Hiremath, Asst. Professor	8
7	Mr. Omkar Kulkarni, OS (Admin)	×.
8	Mr. Raghunath Daftadar, OS (Accts)	Copbala
9	Sri. Rajendra Belgaumkar Chairman, Governing Council	A.F.
10	Sri. Ram Bhandare Member, Governing Council	
11	Elected Male Coordinator from IMF	
12	Elected Female Coordinator from IMF	
13	Mr. Sujay Iti Member Alumnus	
14	Mr. Madhwa Acharya MD, Abhishek Alloys, Belgaum	8 10 - 10
15	Mr. Subodh Tembe MD,Ohm Enterprises, Belgaum	



# Karnatak Law Society's

Institute of Management Education and Research

Research



Plot No. 77, Adarsh Nagar, Hindwadi, Belgaum – 590 011.

# MINUTES OF THE IQAC MEETING (AUGUST 18, 2017)

1. Review of minutes of the last meeting held on 08.08.2017:

The minutes of the last meeting held on 08.08.17 were reviewed and accepted without any modification.

## Proposals submitted by the staff:

Discussed various proposals submitted by the staff, mentioned here-in-under, were discussed in the meeting & were forwarded to the Chairman, Governing Council, for consideration and approval.

- Proposal from Dr. Kirti Shivkumar & Mr. Rahul Mailcontractor for conducting a research project titled 'How culture influences perception of customers towards a brand - A case study about Patanjali'.
- Proposal from Mr. Sanjay Deshpande to attend and present a research paper in the National Conference organized by KLS's GIT, Belagavi.
- 3. Proposal from Mrs. Shailaja Hiremath to attend and present a research paper in the National Conference organized by KLS's GIT, Belagavi.
- 4. Proposal from Dr. Poornima Charantimath for undertaking consultancy assignment for CREDAI on "Analysis of Market Demand for Real Estate Residential Property in the Belagavi City".
- 5. Proposal from Mr. Ameet Kulkarni to attend and present a research paper in the National Conference organized by KLS's GIT, Belagavi.

 Documentation & filing of NAAC records (criteria wise): Reviewed the progress made with regard to documentation and filing of records (Criteria wise). All the Criteria Heads are informed to collect the documents and update the files regularly in mewly created set of files (post NAAC and as per first AQAR). Time given to update the

occumentation (as per first AQAR) is till 31st August 2017. The Internal Academic Audit is tentatively scheduled on Tuesday the 5th September 2017. Entire documentation process will be audited on this day. These new updated files should be \*ept in IQAC Centre in the respective criteria wise cupboards with clear labels for audit purpose. All the old files (NAAC I cycle) have been kept in the chamber of Dr. Kirti Shivkumar

for reference.

 The schedule and modalities for Internal Academic Audit: The schedule & the modalities for carrying out Internal Academic Audit scheduled on

05/09/2017 were discussed & agreed upon. The existing steering committee comprising of Dr. S.G. Chiniwar, Dr. Purushottam Bung, Dr. Kirti Shivakumar, Dr. Arif Shaikh & Prof. Shailaja will carry out the Internal Academic Audit on 05/09/2017. All the Criteria Heads are once again requested to update and keep all the files

in the respective cupboard in IQAC Centre for audit by 31.08.2017. All the master files (key events, Centres, office files, recruitment related files, feedback files, personal files of all the staff, etc.) should be updated & handed over to Mrs. Anupriya to keep

Mrs. Anupriya will be available in the IQAC Centre between 3:30 pm to 5:30 pm every day for them in IQAC Centre (in steel cupboard). accessing any record from IQAC Centre or to handover the files, etc.

Institution Calendar for the upcoming Academic Year 2017-18: Prof. Srirang Deshpande is requested to prepare & present the final Institutional Calendar for the upcoming Academic year 2017-18 in the ensuing Internal IQAC meeting scheduled on 01.09.2018. The same will be discussed & reviewed by IQAC.

# 6. Progress made w.r.t. NBA, Autonomy and 2(f) & 12(B) recognition:

Progress made with regard to 2(f) & 12(B) were discussed & reviewed.

As finalized in the last IQAC meeting the concerned coordinators will make a comprehensive presentation backed by action plan to IQAC before 30.09.2017.

 Review and brainstorm on 'How to enhance the Research – Consultancy – Extension output of the Institution?':

After long discussion and the brain storming it was decided by the IQAC that Dr. Poornima Charantimath, coordinator for Research Centre, will prepare a detailed action plan on 'How we can enhance the Research-Consultancy-Extension output of the Institution' in the ensuing IQAC meeting scheduled on 15.09.2017.

### 8. Upcoming Events:

Upcoming events of the Institution, as mentioned below, were discussed during the IQAC meeting.

- a) AARAMBH 2017 The Orientation program for the new batch.
- b) UKISEEN (United Kingdom India Social Entrepreneurship Education Network) meeting is tentatively scheduled on 23<sup>rd</sup> Sep. 2017.
- c) Faculty development program on outcome based education in association with IT Chennai tentatively scheduled on 22<sup>nd</sup> Sep. 2017.
- d) Seminar on managing Family Business in association with S.P. Jain Institute of Management & Research, Mumbai, scheduled on Tuesday 22<sup>nd</sup> August 2017 from 3:30 pm to 6:30 pm.

9. To review the observations made by the NAAC peer team and brainstorm:

After a thorough discussion it was decided by the IQAC that all the Criteria Heads should relook into the observations made by the NAAC peer team, identify the gaps and suggest the ways & means to bridge these gaps.

Criteria Heads will prepare and present a comprehensive plan of action in this regard in ensuing IQAC meeting scheduled on 15/09/2017. The PDF document containing observations made by the NAAC peer team along with recommendation will be forwarded to all the faculty members.

10. Any other matter with the permission of the Chairman, IQAC:

a. To discuss about the subject allocation for the upcoming semester i.e. Semester I &\*

III (Oct. 2017 - Feb. 2018):

Subject allocation amongst faculty members for the upcoming semester (I and III) was discussed in detail. Based on the subject preferences made by the faculty members, allocation was being done in consultation with the faculty. Subject allocation for the upcoming semester is as listed here-in-under;

# SUBJECT ALLOCATION FOR 1st & 3rd SEMESTER (2016)

	11.00	Div. A		Div. B
Subject	Hrs	Ameet		Bung
Strategic Management-3001 04 Ameet			-	PMC
TQM & BPR-3001	04	BND	-	
OEC	04			Ignesh
SD - III-3003	02	Ignesh	MC	·9···
	01		NO	
OLP-EDI Marketi	ng Spe	ecialisation	04	Ajay
Management-302	25		04	Ajay
Advertising Management of International Marketing Mana	agemer	nt 3026		Shreekant
International Marketing		1	04	
Retail Management-3027 Strategic Brand Managemen		04	Sanjay	
Strategic Brand Manageme	ce Spe	ecialisation	1.0.1	Chrisond
Markata 3013	04	Shrirang		
Derivatives Markets-3013	04	Rahul		
Financial Institutions & Markets-3014			04	Shrirang
Financial Institution Foreign Exchange Market-3015 Investment Analysis & Portfolio Management-3016				BKD
A DOIVEIS & PUILIDIIO Marting			04	Arif
Tax Planning & Management H.R. Specialisation Employee Engagement & Inter Personal				Shailaja
Employee Engagement & I	nter Pe	ISUIIai		
Effectiveness-3019			04	Kirti
			04	
LI C Employee Relations-0021			04	
Performance Management	Syster	m-3024		
1 Ononine				

# 3rd Semester (2016-18)

# 1<sup>st</sup> Semester (2017-19)

Subject	Hrs	Div. A	Div. B
Business Data Analysis-1001	04	Ajay	Rahul
Corporate Communications-1002	04	Ameet	Shreekant
Entrepreneurship Development- 1003	02	Bung	Bung
Fundamentals of Mgmt & HR- 1004	04	Shailaja	Arif
Fundamentals of Marketing-1005	04	SGC	Shreekant
Management Accounting-1006	04	BKD	Prajakta
Managerial Economics-1007	04	Rahul	Ameet
Skill Development – I-1008	02	Sanjay	Sanjay
Accounting Tutorials	02	Shrirang	Shrirang
English Immersion Class	06	5	ang

 b. To discuss about the value added courses that we will be offering in the upcoming semester | & III (Oct. 2017 – Feb. 2018):

IQAC decided that this subject matter should be taken up in the ensuing internal BoS (Board of Studies) meeting at the earliest and should be acted upon as per the directions of Internal BoS.

c. To discuss about and freeze the responsibilities allocation amongst all the staff for upcoming Academic year 2017-18:

Responsibility allocation amongst all the staff for the upcoming Academic year 2017-18 was discussed in detail. Based on the interests shown by the staff, allocation was being done in consultation with the staff. Subject allocation for the upcoming semester is as listed here-in-under;

S1.	a second second second second second second	
No	Name of the Faculty	Key Responsibilities allocated
1.	Dr.Mrs. P.M.Charantimath Professor	<ul> <li>Research Centre Coordinator</li> <li>Tatva</li> <li>EDI</li> <li>Antaraprerana</li> <li>Seminar/Conferences</li> </ul>
2	Dr.Mrs.Kirti Shivakumar Professor	<ul> <li>NBA Coordinator</li> <li>Student Welfare &amp; Events</li> <li>Alumni</li> <li>Samagam/ Case Chase etc.</li> <li>HR club</li> </ul>
3	Dr.Purushottam Bung Professor	<ul> <li>NAAC Coordinator</li> <li>MDPs/FDPs &amp; certification Programs</li> <li>Foundation Day</li> <li>Yoga Club</li> </ul>
4	Dr.Arif Shaikh Professor	<ul> <li>Autonomy Coordinator</li> <li>Admissions</li> <li>TiE &amp; Sandbox IMER</li> <li>Reading club</li> <li>Finance Club</li> </ul>
5	Mrs.Shailaja G.Hiremath Assistant Professor	<ul> <li>Corporate Social Responsibility &amp; Institute Socia Responsibility</li> <li>Industrial tours</li> <li>Aarambh</li> <li>English Immersion</li> <li>HR club</li> </ul>
6	Mr. B. K. Deshmukh Assistant Professor	<ul> <li>Parents' relations/Parent's meeting</li> <li>Library</li> <li>Reading club</li> <li>Finance club</li> <li>Environment related activities (Greenethon)</li> </ul>
7	Mr. Shrirang A Deshpande Assistant Professor	<ul> <li>RCU- PGP Coordinator</li> <li>Examinations</li> <li>Internship</li> <li>Achiever's Day</li> <li>AISHE Survey</li> <li>Finance club</li> </ul>
8	Mr. Sanjay K. Deshpande Assistant Professor	<ul> <li>Admissions (Prospectus)</li> <li>B-School Surveys</li> <li>Process Manual</li> <li>Foundation Day</li> <li>HR club</li> </ul>
9	Mr. Shreekant G.Naik Sr. Lecturer	<ul> <li>Industrial Tours</li> <li>CII-LM</li> <li>SIP contest</li> <li>Foundation day</li> <li>Marketing club</li> </ul>

	Т	
10	Mr. Rahul R. MailContractor Assistant Professor	<ul> <li>Excel &amp; OUST Coordinator</li> <li>Admission (PGCET Crash Course)</li> <li>Aarambh</li> <li>English Immersion</li> <li>Movie club</li> </ul>
11	Mr. Ajay Jamnani Assistant Professor	<ul> <li>Research Centre Co-coordinator</li> <li>Tatva</li> <li>Newsletter</li> <li>Social Media Presence</li> <li>III Series</li> <li>Marketing club</li> </ul>
12	Ms. Deepa D. Saibannavar Lecturer	<ul> <li>Computer Centre &amp; Technology campus incharg</li> <li>Girls hostel coordinator</li> <li>Digitalization</li> <li>Computer Literacy</li> <li>College Website</li> </ul>
13	Mr. Ameet V. Kulkarni Teaching Associate	<ul> <li>Admissions (Marketing)</li> <li>CCTV Incharge</li> <li>Exam &amp; Achievers Day Co-coordinator</li> <li>SIP &amp; Blood Donation Camp.</li> <li>Alumni</li> <li>Marketing club</li> </ul>
14	Ms. Prajakta P. Jadhav Lecturer	<ul> <li>Admissions (Counselling &amp; Liasioning)</li> <li>Coordinator- Faculty activities</li> </ul>
15	Mr. Ignesh P. Sakri Training & Placement Officer	<ul> <li>Placement, Internship &amp; training</li> <li>AICTE activities(Excluding extension of approva</li> <li>Supporting all college events.</li> </ul>
16	Mr. Basavaraj A. Kumasi Physical Education Director	<ul> <li>Sports coordinator</li> <li>Supporting all college events</li> <li>Supervising of housekeeping &amp; physical infrastructure</li> <li>Industrial tours</li> <li>Student Discipline</li> </ul>

Please Note:
Other responsibilities from time to time as per the needs of the institute.

(Dr. S. Chiniwar) Director

d. To discuss about Time table for upcoming Semester I & III (Oct. 2017 - Feb. 2018): \*

IQAC requested Prof. Srirang Deshpande, PGP Coordinator, to prepare the time table for the upcoming semesters (I and III) and place it before the IQAC for discussion and review.

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Dr. Purushottam Bung NAAC & IQAC coordinator



#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



# **IQAC MEETING NOTICE**

Formal IQAC meeting is scheduled on Monday the September 18, 2017 at 4.30 pm at IQAC Centre, KLS IMER, Belagavi.

# **AGENDA**

SI. No.	Particulars
1	To confirm the minutes of the last meeting held on 18.08.2017 and to review the progress.
2	To discuss the proposals (Academics related) submitted by the staff.
3	To review the progress made w.r.t. documentation & filing of NAAC records (criteria wise).
4	To review the progress made w.r.t. Internal Academic Audit.
5	To discuss and review the Institution Calendar for the upcoming Academic Year 2017-18.
6	To review the progress made w.r.t. NBA, Autonomy and $2(f) \& 12(B)$ recognition.
7	To review and brainstorm on the proposal made by Dr. Poornima Charantimath, Coordinator - Research Centre, aimed at enhancing Research-Consultancy- Extension output of the Institution.
8	To discuss about the upcoming events of IMER.
9	To revisit, discuss & review the observations made by the NAAC peer team (Criteria wise) and brainstorm.
10	<ul> <li>a. To discuss about the value added courses that we will be offering in the upcoming semester I &amp; III (Oct. 2017 – Feb. 2018).</li> <li>b. To discuss about Time table for upcoming Semester I &amp; III (Oct. 2017 – Feb. 2018).</li> </ul>
11	<ul> <li>Any other matter with the permission of the Chairman, IQAC.</li> <li>a) To discuss about the reallocation of criteria for NAAC.</li> <li>b) To reschedule the IQAC meeting calendar.</li> </ul>

Kindly acknowledge and make it convenient to attend.

Dr. Purushottam Bung NAAC & IQAC coordinator

# Karnatak Law Society's



# Institute of Management Education and Research

#77, Vadgaon Road, Adarsh Nagar, Hindwadi,

Belagavi-590011



# ATTENDANCE OF MEMBERS FOR IQAC MEETING (18.09.2017)

SI. No.	NAME	SIGNATURE
1	Dr. S. G. Chiniwar, Director Chairman, IQAC	
2	Dr. Purushottam Bung, Professor NAAC & IQAC coordinator	Letam
3	Dr. P. M. Charantimath, Professor	Que
4	Dr. Kirti Shivakumar, Professor	8
5	Dr. Arif Shaikh, Professor	
6	Prof. Shailaja Hiremath, Asst. Professor	Q.
7	Mr. Omkar Kulkarni (FDA)	Str.
8	Mr. Raghunath Daftadar, OS(Accts)	Bapbrdu
9	Sri. Rajendra Belgaumkar Chairman, Governing Council	
10	Sri. Ram Bhandare Member, Governing Council	
11	Elected Male Coordinator from IMF	
12	Elected Female Coordinator from IMF	
13	Mr. Sujay Iti Member Alumnus	
14	Mr. Madhwa Acharya MD, Abhishek Alloys, Belgaum	
15	Mr. Subodh Tembe MD, Ohm Enterprises, Belgaum	3

# Karnatak Law Society's



# Institute of Management Education and Research

#77, Vadgaon Road, Adarsh Nagar, Hindwadi,

Belagavi-590011



# MINUTES OF THE IQAC MEETING (September 18, 2017)

# 1. Review of last meeting held on 18.08.2017

The minutes of the last meeting held on 18.08.17 were reviewed & approved without any modification.

# 2. Proposals submitted by the staff

Various proposals submitted by the staff mentioned here-in-under were discussed in the meeting & will be forwarded to the Chairman, Governing Council for consideration & approval.

- 1. Proposed Action Plan for the Research Centre from Dr. Poornima Charantimath.
- 2. Proposal from Dr. Purushottam Bung to organize one day FDP on 'PRINCIPLES OF AND PRACTICES FOR TEACHING-LEARNING-EVALUATION EXCELLENCE'.

# 3. Documentation & filing of NAAC records (criteria wise)

Reviewed the progress made with regard to documentation & filing of records (criteria wise). All the criteria wise heads are informed to file the documents and update the files regularly in newly created set of files (post NAAC). Time given to update the documentation (till I AQAR) is till 26<sup>th</sup> September 2017. The Internal Academic Audit is tentatively scheduled on Saturday the 14<sup>th</sup> October 2017. Entire documentation process will be audited on this day. These new files should be kept in IQAC Centre in the respective criteria wise cupboards with clear labels for audit purpose. All the old files (NAAC I cycle) have been kept in the chamber of Dr. Kirti Shivkumar for reference.

## 4. The schedule and modalities for Internal Academic Audit

The schedule & the modalities for carrying out Internal Academic Audit scheduled on Saturday the 14<sup>th</sup> October 2017 were discussed & agreed upon.

The new steering committee comprising of Dr. S.G. Chiniwar, Dr. Purushottam Bung, Dr. Kirti Shivakumar, Dr. Arif Shaikh & Prof. Shailaja will carry out the Internal Academic Audit on 14/10/2017. All the criteria wise heads are once again informed to update & keep all the files in the respective cupboard in IQAC room for audit by 26.09.2017.

All the master files (key events, Centres, office files, recruitment related files, feedback files, personal files of all the staff, etc.) should be updated & handed over to Mrs. Anupriya to keep it in the IQAC room in steel cupboard, as and when they get over.

Mrs. Anupriya will be available in the IQAC room between 3:30 pm to 5:30 pm every day for accessing any record from IQAC room or shifting of the files in IQAC.

# 5. Institution Calendar for the upcoming Academic Year 2017-18

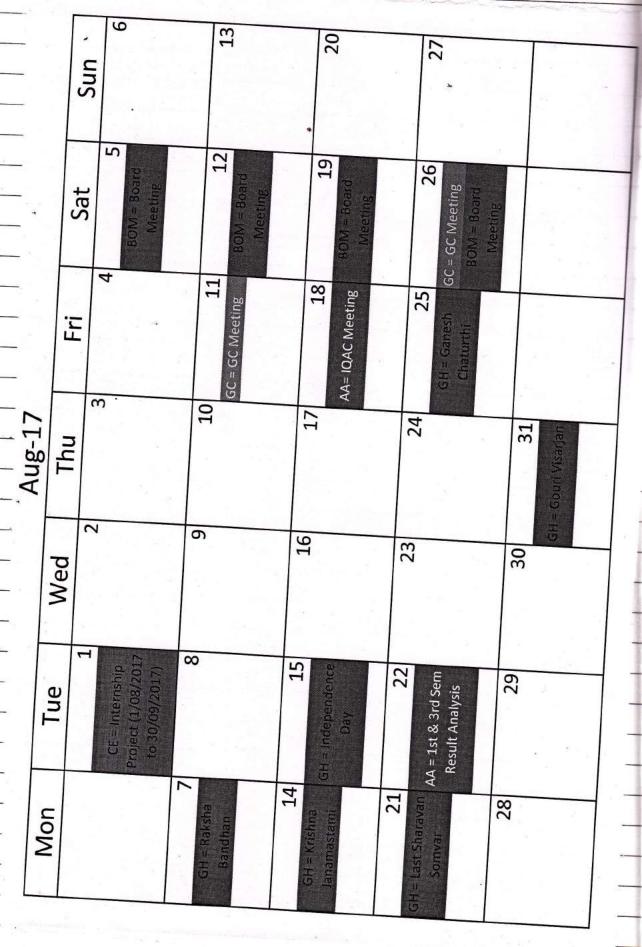
Institutional Calendar for the upcoming academic year 2017-18 was discussed and is attached separately along with the minutes of meeting.

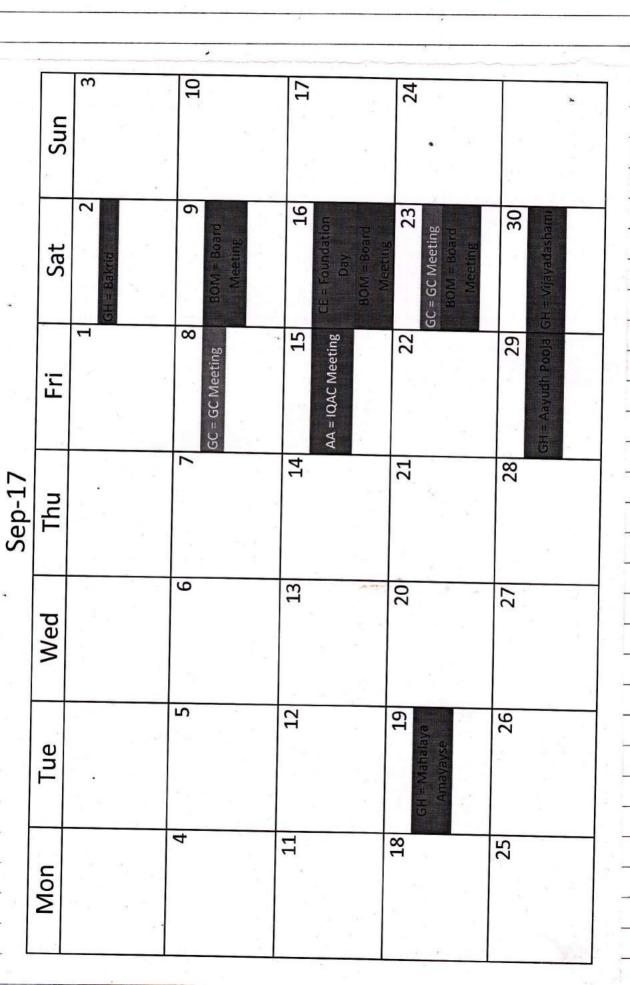
6. Progress made w.r.t NBA, Autonomy & 2(f) & 12(B) recognition Progress made with regard to 2(f) & 12(B) was discussed & reviewed.

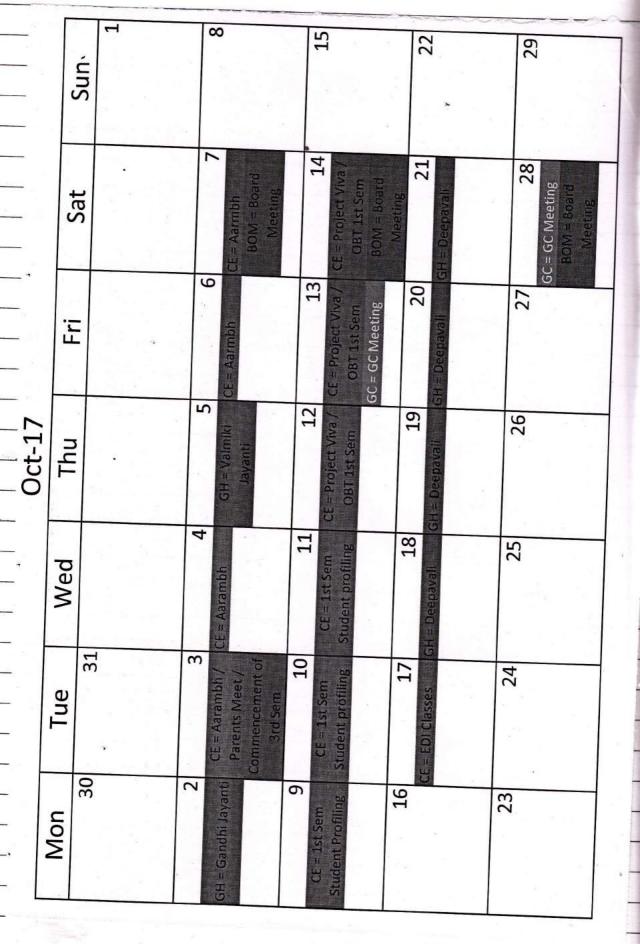
As finalized during the previous IQAC meeting the concerned coordinators, Dr. Kirti Shivakumar for NBA & Dr. Arif Shaikh for Autonomy will make a comprehensive presentation to IQAC and all the staff, backed by action plan on Saturday the 07<sup>th</sup> October, 2017.

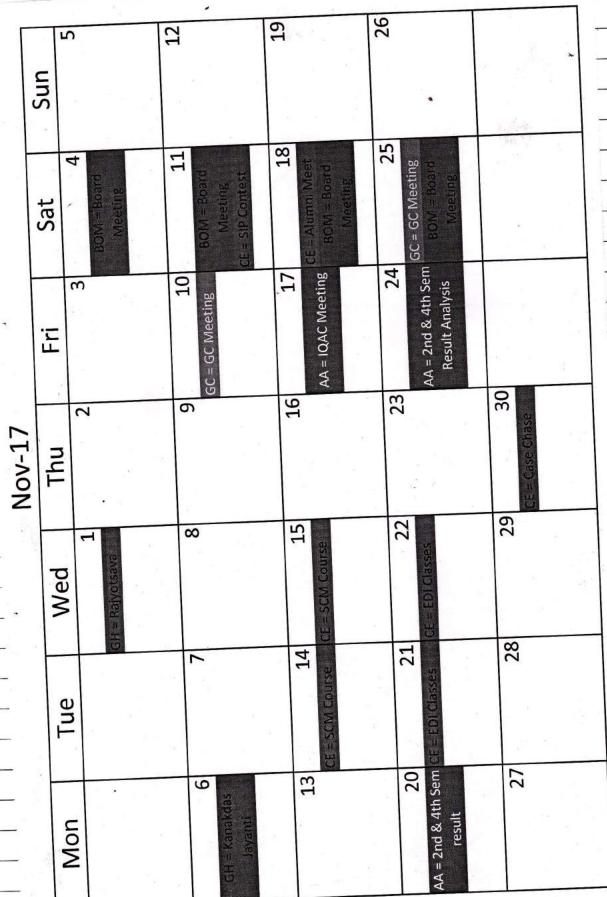
7. Review & brainstorming on how to enhance the Research – Consultancy – Extension output of the Institution.

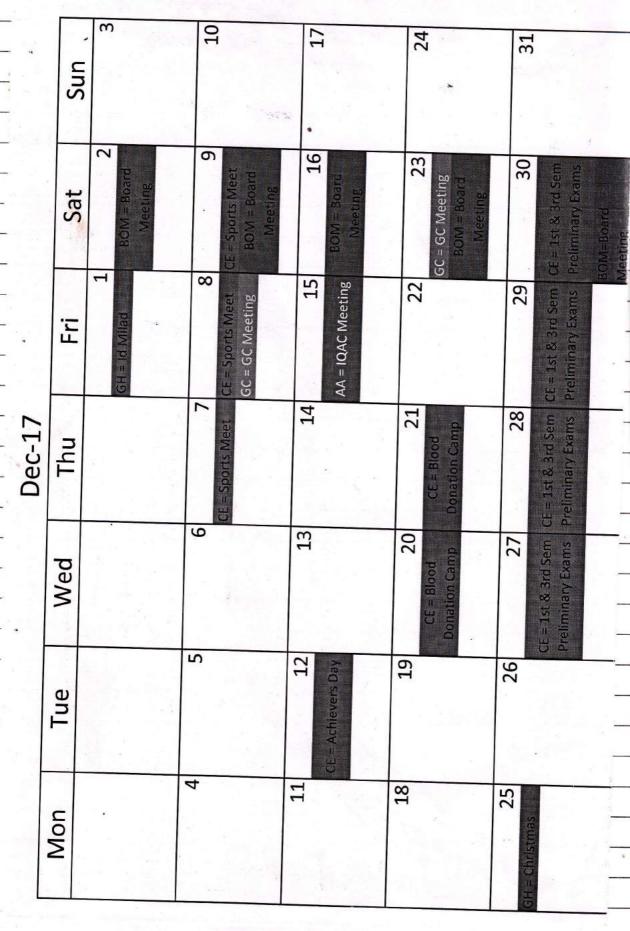
Discussion on this topic will be made in the ensuing informal internal IQAC meeting scheduled on Saturday the 4<sup>th</sup> November 2017.

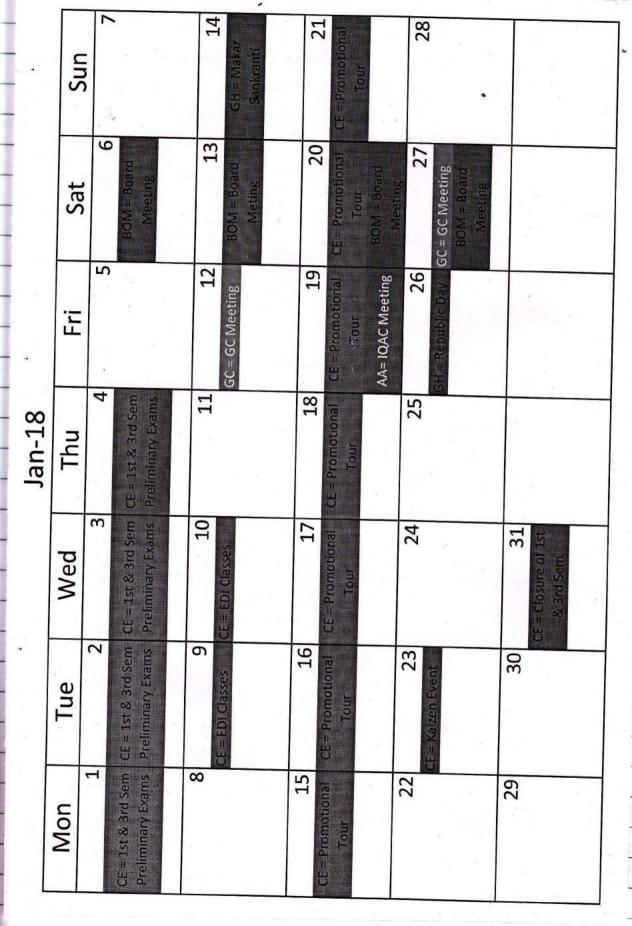












			Feb-18			•
Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1	2	3	4
				CE = Samagam CE = S	CE = Samagam BOM - Bostd	
					Meeting	
ъ.	9	7	8	6	10	11
		CE = SD I & III Exams	CE = SD 1 & III Exame			
			CHINA	ing	BOM = Board	
12	13	14	15	16	Meeting 17	18
CE = 1st & 3rd Sem Final Exams	GH = () Mahashivaratri	CE = 1st & 3rd Sem ( Final Exams	CE = 1st & 3rd Sem Final Exams	CE = 1st & 3rd Sem CE = 1 Final Exame	CE = 1st & 3rd Sem.	
				ing	BOM = Board	
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					GC = GC Meeting BOM=Board	
26	27	28		Neeting	8	
CE = 1st & 3rd Sem C Final Exams	CE = 1st & 3rd Sem C Final Exams	CE = 1st & 3rd Sem Final Exams				

							1. A					
	Sun	4		11		18	GH = Ugadi	25	GH = Shri Ram Navami		4	*
	Sat	3	BOM = Board Meeting	10	BOM = Board Meeting	17	CE = Parents Meet BOM = Board Meeting	24	GC = GC Meeting BOM = Board	Alecting 31	BOM = Board	Meeting
	Fri	2	GH = Rang Panchami	6	CE = EDI Classes GC = GC Meeting	16	AA = IQAC Meeting	23		30	GH = Good Friday	1. 
Mar-18	Thu	1	SH = Hol	8	ce = EDI Classes	15		22		00		Jayanti
	Wed		•	7	× 2	14		21	CE = Digital Marketing Course	30	20	
•	Tue	1		9		13	1	20	CE = Digital Marketing Course	<u> </u>	7	8
	Mon			S	CE = Commencement of 2nd & 4th Sem	12		19		90	70	

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	Sun			8		15			22	÷		29	
•	Sat	BOM = Board	Meeting	7 BOM = Board Meeting	0	14	GH = Dr. Ambedkar Jayanti	•	21	BOM = Board Meeting		28 26 - 66 Montine	bod = board BOM = Board Meeting
-	Fri			9		13	CE = Aanterprerana	GC = GC Meeting	20	AA = IQAC Meeting		27	
Apr-18	Thu			5		12	CE = Aanterprerana CE = Aanterprerana		19	GH = Basaveshwar Jayanti		26	
2	Wed			4		11			18			25	
-	Tue		2 2	m		10			17		5	24	10
	Mon	30		2		6			16			23	

	Sun	9	13	20	27 CE = Industrial Tour	•	Se
	Sat	5 BOM = Board Meeting	12 AA = 1st & 3rd Sem Result BOM = Board Meeting	19 BOM = Board Meeting	25   26     CE = Industrial Tour   CE = Industrial Tour	GC = GC Meeting BOM= Board Meeting	
	Fri	4	<b>11</b> GC = GC Meeting	<b>1</b> 8 AA = IQAC Meeting	25 CE = Industrial Tour		
May-18	Thu	Ϋ́,	10	17 CE = EDI Exams	24 CE=Industrial Tour	AA = 1st & 3rd Sem Result Analysis	31
	Wed	2	σ	16	23 CE = Industrial Tour		30
	Tue	1 GH = May Dav	80	15	22 CE = Industrial Tour		29
	Mon		7	14	21 CE = Industrial Tour		28

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May-18

	Sun	m ·	10			17		PC	CEr= PGCET/KMAT			A LAND AND A REAL PROPERTY.
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	Fri		8	CE = 2nd & 4th Sem Preliminary Exams	GC = GC Meeting	15	6H= Id	<i>cc</i>	CE = PGCET/KMAT Crash Courses		29	the second second second second
Jun-18	Thu		7	CE = 2nd & 4th Sem Preliminary Exams		14	CE = 2nd & 4th Sem Preliminary Exams	21		CE = International Yoga Day	28	State of the local division of the local division of the
	Wed		9	CE = 2nd & 4th Sem       CE = 2nd & 4th Sem       CE = 2nd & 4th Sem         Preliminary Exams       Preliminary Exams       Preliminary Exams		13		20	CE = PGCET/KMAT Crash Course		27	the second
	Tue		5	CE = 2nd & 4th Sem Preliminary Exams		12	CE = 2nd & 4th Sem Preliminary Exams	19	CE = PGCET/KMAT Crash Course		- 26	And and a support of the local division of t
	Mon		4			11	CE = 2nd & 4th Sem     CE = 2nd & 4th Sem     CE = 2nd & 4th Sem       Preliminary Exams     Preliminary Exams     Preliminary Exams	18	CE = PGCET/KMAT Crash Course		25	and the second se

	Sun	1		8		15		24	22		•	29		
	Sat			7	BOM = Board Meeting	14	CE = 2nd & 4th Sem Final Exams	BOM = Board Meeting	21	CE = 2nd & 4th Sem Final Exams	BOM = Board	28	GC = GC Meeting BOW = Board	Weeting
	Fri			9	a l	13	CE = 2nd & 4th Sem Final Exams	GC = GC Meeting	20	CE = 2nd & 4th Sem     CE = 2nd & 4th Sem       Final Exams     Final Exams	AA = IQAC Meeting	27	CE = 2nd & 4th Sem Final Exams	
Jul-18	Thu			2		12	CE = 2nd & 4th Sem Final Exams		19	CE = 2nd & 4th Sem Final Exams		26	id & 4th Sem CE = 2nd & 4th Sem I al Exams Final Exams	
•	Wed			4		11	CE = 2nd & 4th Sem Final Exams			id & 4th Sem al Exams		25	CE = 2nd & 4th Sem Final Exams	
	Tue	. 31	*	3		10	CE = 2nd & 4th Sem Final Exams		17	CE = 2nd & 4th Sem - Final Exams		24	E = 2nd & 4th Sem Final Exams	
-	Mon	30 CE=	Commencement of Project	2	AA = Commencement of Admission		CE = 2nd & 4th Sem ( Final Exams		16	CE = 2nd & 4th Sem CE = 2nd & 4th Sem CE = 2r Final Exams Final Exams Final		23	CE = 2nd & 4th Sem CE = 2nd & 4th Sem CE = 2n Final Exams Final Exams Fin	

# 8. Upcoming Events:

Upcoming events of the Institution as mentioned below were discussed during the IQ4

- a) AARAMBH 2017 The Orientation program for the new batch.
- b) UKISEEN (United Kingdom India Social Entrepreneurship Education Networks seminar is scheduled on 23<sup>rd</sup> Sep. 2017.
- c) Faculty development program on "Teaching Learning Evaluation Excellent scheduled on 22<sup>nd</sup> Sep. 2017.

9. To review observations made by the NAAC peer team & brainstorm.

After a thorough discussion it was decided by the IQAC that all the criteria heads should look into the observations made by the NAAC peer team, identify the gaps & suggest the was & means to bridge these gaps.

Criteria heads should prepare & present a comprehensive plan of action in this regard ensuing informal internal IQAC meeting scheduled on 04<sup>th</sup> November, 2017.

10. To discuss about the value added courses that we will be offering in the upcoming Semester I & III (Oct. 2017 – Feb. 2018).

IQAC decided that this subject matter should be taken up in the ensuing internal BoS meeting tentatively scheduled after AARAMBH 2017 and should be acted upon as per the directions of Internal BoS.

11. To discuss about the Time table for upcoming Semester I & III (Oct. 2017 - Feb. 2018).

Time table for upcoming Semester I & III (Oct. 2017 – Feb. 2018) is frozen and will be share: to all the staff electronically.

12. Any othe	er ma	atter with the permission of the Chairman, IQAC
		out the reallocation of staff, criteria wise, for NAAC
For the NAA		cycle, the teams working for each criteria will be as follows:
Criteria I	-	
Criteria II	-	Dr. Arif Shaikh, Mr. Shreekant Naik, & Mr. Sanjay Deshpande
Criteria III	-	Dr. S. G. Chiniwar , Mr. Ameet Kulkarni & Ms. Prajakta Jadhav
Criteria IV	-	Ms. Deepa Saibannavar & Mr. Sunil Kulkarni
Criteria V	-	Dr. Kirti Shivakumar & Mr. Ignesh Sakri
Criteria VI	2	Dr. Poornima Charantimath & Mr. Ajay Jamnani
Criteria VII-	-	Dr. Purushottam Bung, Mr. Rahul Mailcontractor & Mr. B. K. Deshmukh
		D. N. Desiliuki

b) To reschedule the IQAC meeting calendar.

In view of the new time table which will be in force from 3<sup>rd</sup> October, 2017 onwards, it is decided to conduct faculty meeting on 1st Saturday of every month just before informal internal IQAC meeting to communicate the outcome of the proposals made by the faculty.

Whereas the formal IQAC meeting will be conducted on third Saturday of every month instead of 3<sup>rd</sup> Friday henceforth, which please note.

## SCHEDULE OF MEETINGS

- 1. Faculty meeting
- 2. Informal internal IQAC meeting :
- 3. The formal IQAC meeting

1st Saturday of every month from 4:30 to 5:00 pm
1st Saturday of every month from 5:00 to 5:30 pm.
3rd Saturday of every month from 4:30 to 5:30 pm.

How

Dr. Purushottam Bung NAAC & IQAC coordinator

		(2016-18)						
Subject	Hrs	Div.	<b>A *</b>	Div. B				
Strategic Management-3001		Bung						
TQM & BPR-3001		BKD						
OEC (MIS)		Deepa						
OEC (MIS)04DeepaDeepaSD - III-300302IgneshIgneshOLP-EDI01PMC								
OLP-EDI	PN							
Marke	eting Sp	ecialisation	n					
Advertising Management-302	04	Ajay						
International Marketing Mana	04	Ajay						
Retail Management-3027	04	Shreekant						
Strategic Brand Management-	04	Sanjay						
Finar	nce Spe	cialisation						
Derivatives Markets-3013	04	Shrirang						
Financial Institutions & Marke	04	Rahul						
Foreign Exchange Market-301	04	Shrirang						
Investment Analysis & Port	04	BKD						
Management-3016								
Tax Planning & Manageme	04	Arif						
H.R	. Specia	lisation						
Employee Engagement & Inte	04	Shailaja						
Effectiveness-3019								
Global HRM-3020		04	Kirti					
Industrial & Employee Relation			04	Kirti				
Performance Management Sys			04	Shailaja				

## SUBJECT ALLOCATION FOR 1<sup>st</sup> & 3<sup>rd</sup> SEMESTER (2016) 3<sup>rd</sup> Semester (2016-18)

1st Semester (2017-19)

Subject	Hrs	Div. A	Div. B
Business Data Analysis-1001	04	Ajay	Rahul
Corporate Communications-1002	04	Ameet	Shreekant
Entrepreneurship Development-1003	02	Bung	Bung
Fundamentals of Mgmt & HR-1004	04	Shailaja	Arif
Fundamentals of Marketing-1005	04	SGC	Shreekant
Management Accounting-1006	04	BKD	Prajakta
Managerial Economics-1007	04	Rahul	Ameet
Skill Development – I-1008	02	Sanjay	Sanjay
Accounting Tutorials	02	Shrirang	Shrirang
Computer Lab	02	Deepa	Deepa
Elements of Leadership	02	Sanjay D.	Sanjay D.
STEP Certification	02		

Director

Time Table 1* Sem A UV. (With Construction of the second s	WIII De	Note: All classes will be new in	Not		MILCO			
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Time Table 1 <sup>st</sup> Sem A Div. (With Encourse           Time         9.00 - 10.00         10.30 - 11.30         11.30 - 12.30         12.30 - 1.30         2.30 - 3.30           Corp.         FM & HR -         Funda of         A/Cing.         BDA - Ajay         BDA - Ajay         Mgr Eco -         Mkting - Dr.         Shrinang         FM & HR -           BDA - Ajay         Mgr Eco -         Funda of         Corp.         Shrinang         FM & HR -           BDA - Ajay         Mgr Eco -         Funda of         Corp.         Shrinang         FM & HR -           BDA - Ajay         Mgr Eco -         Funda of         Shrinang         FM & HR -           BDA - Ajay         Mgr Eco -         Funda of         Corp.         Shailaja		Flements of	-	Amer	SGC			
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Time Table 1 <sup>st</sup> Sem A Div. (With Encourse           Time         9.00 - 10.00         10.30 - 11.30         11.30 - 12.30         12.30 - 1.30         2.30 - 3.30           Corp.         FM & HR -         Funda of         A/Cing         BDA - Ajay           Commun -         Shailaja         Scc         Shrirang         Shrirang		ED – Ur.	54 100		Funda of		Ameet	•
Time Table 1 <sup>st</sup> Sem A Div. (With Encourse           Time         9.00 - 10.00         10.30 - 11.30         11.30 - 12.30         12.30 - 1.30         2.30 - 3.30           Corp.         FM & HR -         Funda of         A/Cing         BDA - Ajay           Corp.         FM & HR -         Mkting - Dr.         Tutorials -			-		25C	Sildiiaja		
Time Table 1 <sup>st</sup> Sem A Div. (With Encourse           9.00 - 10.00         10.30 - 11.30         11.30 - 12.30         12.30 - 1.30         2.30 - 3.30           9.00 - 10.00         FM & HR -         Funda of         A/Cing         BDA - Ajay				Tutorials -	Mkting – Dr.	chailaia		Mon.
Time Table 1 <sup>st</sup> Sem A Div. (With Literative Active		Rahul	_		Funda of	FM & HR -	-	Day/ mine -
3.30		Mgr Eco –	_			10.30 - 11.30		Deu/Time
	1	3.30 - 4.30	3.30	17 20 - 1 30	Sem A DIV. (With	Time Table 1		

K.L.S'S Institute of Management Education & Research, Hindwadi, Belgaum Time Table 1<sup>st</sup> Sem A Div. (With Effect From 03.10.2017)

K.L.S'S Institute of Management Education & Research, Hindwadi, Belgaum

Certification Certification Faculty / IQAC Meeting Assignments, Live Projects, Presentation 4.30 - 5.30Mentoring Mgr Eco -Ameet STEP STEP Preparation, Field Work etc. Commun – 3.30 - 4.30FM & HR -Mgr Eco -Shreekant Shreekant Mkting -Dr. Arif Ameet Fund of Corp BDA – Rahul 2.30 - 3.30Shreekant Mgr Eco -Time Table 1<sup>st</sup> Sem B Div. (With Effect From 03.10.2017) Mkting -Prajakta Fund of A/Cing -ED - Dr. Ameet Mgmt Bung Mgmt A/Cing Leadership -Elements of 12.30 - 1.30Lab - Deepa FM & HR -FM & HR -Commun -Computer - Prajakta Shreekant Dr. Arif Dr. Arif Sanjay Corp Corp Commun 11.30 - 12.30SD I – Sanjay - Shreekant BDA - Rahul BDA - Rahul Shreekant Shreekant Mkting -Mkting -Fund of Fund of Mgmt A/Cing -10.30 - 11.30SD I – Sanjay BDA - Rahul Leadership -Elements of Tutorials – Tutorials – Shrirang Shrirang Prajakta A/Cing A/Cing Sanjay Mgmt A/Cing 9.00 - 10.00Lab - Deepa FM & HR -Commun -Mgr Eco -Shreekant Computer · Prajakta ED - Dr. Ameet Dr. Arif Bung Corp Day/Time Wed. Mon. Thu. Sat. Tue. Fri.

Note: All classes will be held in S1

K.L.S'S Institute of Management Education & Research, Hindwadi, Belgaum

5.30 - 6.30Activities Activities Activities Activities Activities Activities Sports Sports Sports Sports Mentoring Sports Sports 4.30 - 5.30 (F1) / IER – GHRM - KS Retail – SN Advtg – AJ FIM - RM FEM – SD KS (S2) \* BKD (F1) Faculty / IQAC Meeting - MAAI (S2) / (S2)/ (F1) (F1) TQM - PMC (F1) TQM – PMC (F1) (S2) / PMS – SH (F1) EE&IPE – SH (S3) Int. Mkting – AJ SBM – SKD (F1) (S3) / Tax – AS FEM – SD (F1) / Derivatives 2.30-3.30 3.30-4.30 (S2) – SD / Mgmt – AK Time Table 3rd Sem A Div. (With Effect From 03.10.2017) Mgmt – AK Advtg – AJ Deepa (F1) Deepa (F1) FIM - RM Strategic Strategic GHRM -BKD (F1) - MAAI (S (F1) MIS-MIS-(S2) / (S2) / (F1) (F1) Retail – SN (F1) / APM – BKD (F1) Advtg – AJ (S2) / SBM – SKD (F1) Derivatives (S2) - SD / EE&IPE -(S2) / PMS – SH Int. Mkting – AJ (S3) / Tax – AS SD III - Ignesh FEM – SD (F1) 12.30 - 1.30IER – KS (S2) SH (S3) (F1) AJ (S3) / Tax -11.30 - 12.30AS (S2) / PMS SD III - Ignesh FEM – SD (F1) Int. Mkting – MIS – Deepa TQM - PMC TQM - PMC – SH (F1) (F1) (F1) (F1) MIS – Deepa (F1) SBM – SKD (F1) Retail – SN (F1) / **Derivatives** (S2) – SD / EE&IPE – Strategic Mgmt GHRM – KS (F1) FIM – RM (S2) / OLP-EDI - PMC 10.30 - 11.30ER – KS (S2) – AK (F1) SH (S3) Retail – SN (F1) / SBM – SKD (F1) / APM – BKD (F1) Strategic Mgmt - SD / EE&IPE -Int. Mkting – AJ (S2) / PMS – SH Advtg – AJ (S2) Derivatives (S2) FIM – RM (S2) / GHRM – KS (F1) (S3) / Tax – AS 9.00 - 10.00IER – KS (S2) – AK (F1) SH (S3) (F1) Day/Time Mon. Wed. Thu. Tue. Sat. Εï.

3 <sup>rd</sup> Si	emester	(2016-18)		-
Subject	Div. A		- Div. B	
Strategic Management-3001	Ameet		Bung	
TQM & BPR-3001		BKD		
OEC (MIS)		Deepa		
SD – III-3003	02	Deepa Ignesh		Ignesh
OLP-EDI	PN	AC		
Marke	eting Sp	ecialisation		
Advertising Management-302		04	Ajay	
International Marketing Mana	3026	04	Ajay	
Retail Management-3027		04	Shreekant	
Strategic Brand Management-		04	Sanjay	
Finar	nce Spe	cialisation		
Derivatives Markets-3013		04	Shrirang	
Financial Institutions & Marke		04	Rahul	
Foreign Exchange Market-301		04	Shrirang	
Investment Analysis & Port		04	BKD	
Management-3016				
Tax Planning & Manageme	04	Arif		
H.R	. Specia	alisation		
Employee Engagement & Inte	al	04	Shailaja	
Effectiveness-3019			1999-1995-199 <b>-1</b> 995	
Global HRM-3020		04	Kirti	
Industrial & Employee Relatio			04	Kirti
Performance Management Sys	tem-302	24	04	Shailaja

### SUBJECT ALLOCATION FOR 1<sup>st</sup> & 3<sup>rd</sup> SEMESTER (2016) 3<sup>rd</sup> Semester (2016-18)

1<sup>st</sup> Semester (2017-19)

Subject	Hrs	Div. A	Div. B
Business Data Analysis-1001	04	Ajay	Rahul
Corporate Communications-1002	04	Ameet	Shreekant
Entrepreneurship Development-1003	02	Bung	Bung
Fundamentals of Mgmt & HR-1004	04	Shailaja	Arif
Fundamentals of Marketing-1005	04	SGC	Shreekant
Management Accounting-1006	04	BKD	Prajakta
Managerial Economics-1007	04	Rahul	Ameet
Skill Development – I-1008	02	Sanjay	Sanjay
Accounting Tutorials	02	Shrirang	Shrirang
Computer Lab	02	Deepa	Deepa
Elements of Leadership	02	Sanjay D.	Sanjay D.
STEP Certification	02		

Director

Mon. Tue. Sat. Ŧ Thu. Wed. Day/Time Corp. 9.00 - 10.00Rahul Bung BDA – Ajay - BKD SD I – Sanjay Ameet ED - Dr. Commun -Mgmt A/Cing Mgr Eco -A/Cing Mgmt A/Cing 10.30 - 11.30 | 11.30 - 12.30 BDA - Ajay Rahul Shailaja - BKD - BKD Shrirang Mgr Eco – FM & HR -Mgmt A/Cing Tutorials -Time Table 1st Sem A Div. (With Effect From 03.10.2017) Corp. SGC Corp. Funda of SGC Funda of SGC Funda of Funda of SGC Mkting - Dr. Mkting - Dr. Commun -Mkting - Dr. Mkting – Dr. Ameet Commun -Ameet 12.30 - 1.30 Corp. A/Cing SD I – Sanjay Shailaja FM & HR -BDA - Ajay Ameet Commun -Shrirang Tutorials -Lab - Deepa Computer 2.30 - 3.30 Rahul Shailaja BDA – Ajay FM & HR -Mgr Eco -Shailaja Preparation, Field Work etc. Assignments, Live Projects, Presentation FM & HR -Leadership -Elements of Sanjay Mgr Eco -3.30 - 4.30Computer Elements of Bung Rahul ED - Dr. Lab - Deepa Sanjay Leadership -Faculty / IQAC Meeting Certification Certification STEP STEP 4.30 - 5.30 BKD Mgmt A/Cing Mentoring

Note: All classes will be held in F2

K.L.S'S Institute of Management Education & Research, Hindwadi, Belgaum

K.L.S'S Institute of Management Education & Research, Hindwadi, Belgaum

Certification Certification 4.30 - 5.30Assignments, Live Projects, Presentation Mentoring Faculty / IQAC Meeting Mgr Eco – Ameet STEP STEP Preparation, Field Work etc. Commun -3.30 - 4.30 FM & HR -Shreekant Mgr Eco -Shreekant Mkting -Dr. Arif Ameet Fund of Corp BDA – Rahul 2.30 - 3.30Shreekant Mgr Eco -Time Table 1<sup>st</sup> Sem B Div. (With Effect From 03.10.2017) Mkting -Prajakta ED - Dr. A/Cing -Fund of Ameet Mgmt Bung Mgmt A/Cing 12.30 - 1.30 Leadership -Elements of Lab - Deepa Commun -FM & HR -Shreekant Computer - Prajakta FM & HR Dr. Arif Dr. Arif Sanjay Corp Corp Commun 11.30 - 12.30 SD I – Sanjay Shreekant BDA - Rahul BDA - Rahul Shreekant Shreekant Mkting -Mkting -Fund of Fund of Mgmt A/Cing -10.30 - 11.30SD I – Sanjay Leadership -BDA - Rahul Elements of Tutorials – Tutorials – Shrirang Shrirang Prajakta A/Cing A/Cing Sanjay Mgmt A/Cing 9.00 - 10.00Lab - Deepa Commun -FM & HR -Shreekant Mgr Eco -Computer - Prajakta ED - Dr. Dr. Arif Ameet Bung Corp Day/Time Mon. Wed. Thu. Tue. Sat. Fri.

Note: All classes will be held in S1

5.30 - 6.30	Sports Activities	Sports Activities	Sports	Activities	Sports	Activities	Sports Activities		Sports	Activities	4 18
4.30 - 5.30		FIM – RM (S2) / GHRM – KS	(F1) FEM – SD	(F1)	Retail – SN	(F1) / IER – KS (S2)	Advtg – AJ	(52) / IAPM – BKD (F1)	Faculty / IQAC Meeting		
Belgaum	SBM - SKD (F1) SBM - SKD (F1) / Derivatives (S2) - SD / C52, D5 - SH (S3)	MIS – Deepa (S2)	Int. Mkting – AJ	(53) / Tax – AS (52) / PMS – SH	(F1) EFM - SD (F1)		Strategic Mgmt	– PB (S2)	Faculty / 10		
h, Hindwadi, E 03.10.2017)		Advtg – AJ (S2) / IAPM –	BKD (F1)	Deepa (S2)		Mgmt – PB (S2)	FIM - RM	(S2) / GHRM -	KS (F1)	Ignesh	
Esearc	12.30 – 1.30 Int. Mkting – AJ (S3) / Tax – AS (S2) / PMS – SH	(F1) Retail – SN (F1) / IER – KS (S2)	1 10-1	SBM – SKD (F1) / Derivatives (S2) – SD / EE&IPE –	SH (S3)	Advtg – AJ (S2) / IAPM – BKD (F1)	TOM BKD (S2)		20 (14)	FEM - SD (F1)	
f Management Ed ble 3 <sup>rd</sup> Sem B Div.	11.30 – 12.30 1 Strategic Mgmt – PB (	1 – SD (F1)	1	Strategic Mgmt – PB (S2)	1701	MIS – Deepa (S2)		Int. Mkting – AJ (S3) / Tax – AS (S2) / PMS	– SH (F1)	TQM – BKD (52)	
K.L.S'S Institute o Time Ta	10.30 – 11.30 1 Retail – SN (F1) / 5 IER – KS (S2)	TQM – BKD (S2)		OLP-EDI - PMC		FIM – RM (S2) / GHRM – KS (F1)		SD III - Ignesh		SBM – SKD (F1) / Derivatives (S2)	– SD / EE&IPE – sh (S3)
	9.00 – 10.00 1 Advtg – AJ (S2) / R IAPM – BKD (F1)		- SD / EE&IPE -	SH (S3) FIM - RM (S2) / GHRM - KS (F1)		Int. Mkting – AJ (S3) / Tax – AS	(S2) / PMS – SH	Retail – SN (F1) / IER – KS (S2)		MIS – Deepa (S2)	
	Day/Time	Tue.		Wed.		Thu.		Fri.		Sat.	

## KLS's INSTITUTE OF MANAGEMENT EDUCATION & RESEARCH, BELGAUM IQAC Meeting Schedule till December 2017.

August - 17								
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6	7	8	9	17	-	-	19	Formal IQAC meeting (04:30 - 5:30 pm)
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S	M	T	W	Т	-	FT	S	
	141	•		·	-	1	2	Faculty & Informal IQAC Meeting (04 : 30 - 05:30 pm)
3	4	5	6	7	11/20	8	9	
10	-	-	13	-	-	15	16	Formal IQAC meeting (04:30 - 5:30 pm)
17	_	-		-	-	2	23	· · · · · · · · · · · · · · · · · · ·
24	-	-	-	28	2	29	30	
		Oct	obe	r - 1	17			
S	M	Т	W	Т		F	S	
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15	5 16	17	18	3 19	) 2	20	21	Formal IQAC meeting (04:30 - 5:30 pm)
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Formal IQAC Meeting (04 : 30 - 05 : 30 pm)

Faculty Meeting (04 : 30 - 5: 00 pm)

Informal IQAC Meeting (05:00-05:30 pm)



Karnatak Law Society's Institute of Management Education and Research

#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011

## IQAC MEETING NOTICE

Formal IQAC meeting is scheduled on Saturday the October 21, 2017 at 4.30 pm at Centre, KLS IMER, Belagavi.

## AGENDA

SI. No.	i diticulars
1	To confirm the minutes of the last meeting held on 18.09.2017 and to review the progress.
2	<ul> <li>To discuss the proposals (Academics related) submitted by the staff.</li> <li>1. To consider the proposal dt. 26.09.2017 of Dr. Poornima M. Charantimat Professor to organize a workshop on "Using Library Resources for Promotin Research" on behalf of the Research Centre.</li> <li>2. To consider the proposal of Dr. Poornima M. Charantimath, Professor, Education of Management Scholar to the year 2017.</li> <li>3. To consider the proposal of Dr. Poornima M. Charantimath, Professor, undertake CREDAI Research Project.</li> <li>4. To consider the proposal of Dr. Kirti Shivakumar, Professor to conduct out Bound Training (OBT) for the junior students.</li> <li>5. To consider the proposal of Mr. Ignesh Sakri, Training Placement Officer regarding STEP Certificate Program for the Academic year 2017-2018 offered to the Hindu Group.</li> <li>7. To consider the proposal dt. 9.10.2017 of Mr. Shreekant G. Naik, Sr. Lecture seeking approval for attending and presenting a research paper in 5th Biennial Indian Academy of Management Conference at IIM Indore.</li> <li>8. To consider the proposal dt. 09.10.2017 of Mr. Shreekant G. Naik, Sr. Lecture Sth Biennial Indian Academy of Management Conference at IIM Indore.</li> <li>9. To consider the proposal dt. 14.10.2017 of Ms. Deepa Saibannavar, Ass. Professor regarding installation of Online Grievance Redressal Mechanism.</li> </ul>
3	To review the progress made w.r.t. documentation & filing of NAAC records (criteria wise).
4	To review the progress made w.r.t. Internal Documentation Audit.
5	To review the progress made w.r.t. NBA, Autonomy and 2(f) & 12(B) recognition.

6	To Review & brainstorming on how to enhance the Research – Consultancy – Extension output of the Institution.
7	To discuss about the upcoming events at IMER.
8	To review the observations made by the NAAC peer team (Criteria wise) and brainstorm.
9	To discuss about the value added courses that we will be offering in the upcoming semester I & III (Oct. 2017 – Feb. 2018).
10	Any other matter with the permission of the Chairman, IQAC.

Kindly acknowledge and make it convenient to attend.

stam'.

Dr. Purushottam Bung NAAC & IQAC coordinator

## Karnatak Law Society's



## Institute of Management Education and Research

#77, Vadgaon Road, Adarsh Nagar, Hindwadi,

Belagavi-590011



## ATTENDANCE OF MEMBERS FOR IQAC MEETING (21.10.2017)

SI. No.	NAME	SIGNATURE
1	Dr. S. G. Chiniwar, Director Chairman, IQAC	₽⁄
2	Dr. Purushottam Bung, Professor NAAC & IQAC coordinator	ti
3	Dr. P. M. Charantimath, Professor	Gri
4	Dr. Kirti Shivakumar, Professor	4
5	Dr. Arif Shaikh, Professor	E.
6	Prof. Shailaja Hiremath, Asst. Professor	8
7	Mr. Omkar Kulkarni (FDA)	Ser.
8	Mr. Raghunath Daftadar, OS(Accts)	Coaptrol
9	Sri. Rajendra Belgaumkar Chairman, Governing Council	CDC
10	Sri. Ram Bhandare Member, Governing Council	
11	Elected Male Coordinator from IMF	
12	Elected Female Coordinator from IMF	
13	Mr. Sujay Iti Member Alumnus	
14	Mr. Madhwa Acharya MD, Abhishek Alloys, Belgaum	· · · ·
15	Mr. Subodh Tembe MD, Ohm Enterprises, Belgaum	

## Karnatak Law Society's



## Institute of Management Education and Research

#77, Vadgaon Road, Adarsh Nagar, Hindwadi,

Belagavi-590011



## MINUTES OF THE IQAC MEETING (October 21, 2017)

## 1. Review of last meeting held on 18.09.2017

The minutes of the last meeting held on 18.09.17 were reviewed & approved without any modification.

## 2. Proposals submitted by the staff

Various proposals submitted by the staff mentioned here-in-under were discussed in the meeting & will be forwarded to the Chairman, Governing Council for consideration & approval.

- To consider the proposal dt. 26.09.2017 of Dr. Poornima M. Charantimath, Professor to organize a workshop on "Using Library Resources for Promoting Research" on behalf of the Research Centre. (Post Facto)
- 2. To consider the proposal of Dr. Poornima M. Charantimath, Professor, Editor TATVA for printing and publishing Tatva, the journal of Management Scholar for the year 2017.
- To consider the proposal of Dr. Poornima M. Charantimath, Professor, to undertake CREDAI Research Project. (Post Facto)
- 4. To consider the proposal of Dr. Kirti Shivakumar, Professor to conduct Out Bound Training (OBT) for the junior students. (Post Facto)
- 5. To consider the proposal of Dr. Kirti Shivakumar, Professor seeking permission to attend the conference and present the paper in SDMIMD, Mysore. (Post Facto)
- 6. To consider the proposal of Mr. Ignesh Sakri, Training Placement Officer regarding STEP Certificate Program for the Academic year 2017-2018 offered by the Hindu Group. (Post Facto)
- To consider the proposal dt. 9.10.2017 of Mr. Shreekant G. Naik, Sr. Lecturer seeking approval for attending and presenting a research paper in 5th Biennial Indian Academy of Management Conference at IIM Indore. (Post Facto)
- To consider the proposal dt. 09.10.2017 of Mr. Ameet V. Kulkarni, Teaching Associate seeking approval for attending and presenting a *A* research paper in 5th Biennial Indian Academy of Management Conference at IIM Indore. (Post Facto)
- 9. To consider the proposal dt. 14.10.2017 of Ms. Deepa Saibannavar, Asst. Professor regarding installation of Online Grievance Redressal Mechanism. (Post Facto)

All the proposals (Academics related) have to be submitted to Director in time so that they can be forwarded to IQAC for discussion in the ensuing IQAC meeting and be forwarded to Chairman, GC for consideration and approval. Henceforth all the proposals will be routed through the IQAC to the GC.

## 3. Documentation & filing of NAAC records (Criteria wise)

Reviewed the progress made with regard to documentation & filing of records (criteria wise All the criteria wise heads are informed to stick to key aspects of each criteria with prope numbering while creating/indexing Criteria files and file the documents accordingly. Please use colour sheets as separator from one index number to another.

SSR/RAR guidelines for each Criteria (along with full set for all the Criteria) containing aspects and set of questions under each key aspect is already mailed to concerned facute for reference. Criteria wise teams are requested to update the files accordingly and shift them to IQAC for Internal audit before Saturday the 4<sup>th</sup> November 2017 without fail.

## 4. To review the progress made w.r.t. Internal Documentation Audit.

The date for the internal documentation audit is tentatively fixed on Saturday the 11<sup>a</sup> November 2017. All the teams (Criteria wise) are requested to shift the updated files to IQ40 before 4<sup>th</sup> November 2017.

## 5. Progress made w.r.t NBA, Autonomy & 2(f) & 12(B) recognition

Progress made with regard to NBA, Autonomy and 2(f) & 12(B) recognition was discussed & reviewed.

IQAC congratulated all the staff for putting their best efforts and bagging the 2(f) & 12(B) recognition. The confirmation to this effect was received on Saturday the 21<sup>st</sup> October from UGC.

As finalized during the previous IQAC meeting the concerned coordinators, Dr. Kirti Shivakumar for NBA & Dr. Arif Shaikh for Autonomy will make a comprehensive presentation to IQAC and all the staff, backed by action plan on Saturday the O4<sup>th</sup> November, 2017 from 03:30 PM onwards.

 Review & brainstorming on how to enhance the Research – Consultancy – Extension output of the Institution.

Discussion on this topic will be made in the fourth-coming formal internal IQAC meeting scheduled on Saturday the 18<sup>th</sup> November 2017.

### 7. Upcoming Events:

Upcoming events of the Institution as mentioned below were discussed during the IQAC meeting.

- a) Out Bound Training To conduct Out Bound Training for the Junior Students.
- b) Student Profiling Exercise For the junior students.

8. To review observations made by the NAAC peer team & brainstorm.

After a thorough discussion it was decided by the IQAC that all the criteria heads should relook into the key aspects and set of questions under each key aspect along with observations made by the NAAC peer team and identify the gaps & suggest the ways & means to bridge these gaps.

Criteria heads should prepare & present a gap analysis report backed with comprehensive plan of action in this regard in forth coming informal internal IQAC meeting scheduled on Saturday the 2<sup>nd</sup> December, 2017.

9. To discuss about the value added courses that we will be offering in the upcoming

Semester I & III (Oct. 2017 - Feb. 2018).

IQAC decided that this subject matter should be taken up in the ensuing internal BoS meeting tentatively scheduled on Thursday the 26<sup>th</sup> October, 2017 and should be acted upon as per the directions of Internal BoS. Concerned coordinator is requested to submit the proceedings of BoS meeting to the IQAC.

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Dr. Purushottam Bung NAAC & IQAC coordinator



Karnatak Law Society's Institute of Management Education and Research #77, Vadgaon Road, Adarsh Nagar, Hindwadi,

Belagavi-590011



## **IQAC MEETING NOTICE**

Formal IQAC meeting is scheduled on Saturday the November 18, 2017 at 4.30 pm at IQAC Centre, KLS IMER, Belagavi.

## AGENDA

	Sl. No.	Particulars           To confirm the minutes of the last meeting held on 21.10.2017 and to review the progress.           To discuss the proposals (Academics related) submitted by the staff.									
	1										
		To discuss the proposals (Academics related) submitted by the staff.         To consider the proposal of Mr. Rahul Mailcontractor, Asst. Professor to or									
-	2	<ul> <li>To consider the proposal of Mr. Rahul Mailcontractor, Asst. Professor to offer Certification course in "Capital Market (Investment Analysis)" to prepare the students for NCFM Investment Analysis and portfolio management module, which will be offered to 3<sup>rd</sup> Semester MBA students and students belonging to other Institutes as value addition.</li> </ul>									
		2 To consider the proposal of Mrs. Deepa Saibannavar, Lecturer IT, to attend One Day National Level workshop on Research Methodology.									
		3 To consider the proposal of Mr. Sanjay Deshpande, Asst. Professor, to present a research paper at an International Conference organized by Symbiosis, Pune.									
	3	To review the progress made w.r.t. documentation & filing of NAAC records (criteria wise).									
	4	To review the progress made w.r.t. Internal Documentation Audit.									
	5	To review the progress made w.r.t. NBA and Autonomy.									
	6	To review the Gap Analysis Report prepared by IQAC Coordinator based on reports submitted by Criteria heads keeping in mind the observations made by the NAAC peer team (Criteria wise) and discuss.									
	7	To discuss about the value added courses that we will be offering in the upcoming semester I & III (Oct. 2017 – Feb. 2018).									
	8	To brainstorm on how to enhance the Research – Consultancy – Extension output of the Institution.									
1	9	To discuss about the upcoming events at IMER.									
	10	Any other matter with the permission of the Chairman, IQAC. <b>a.</b> To discuss the proposal submitted by Dr. Kirti Shivkumar and Prof. Deepa Saibannavar to organize a Workshop on "DIGITIZATION FOR WOMEN'S EMPOWERMENT" for AVISHKAR women entrepreneurs.									

Kindly acknowledge and make it convenient to attend.

Dr. Purushottam Bung NAAC & IQAC coordinator

## Karnatak Law Society's



Institute of Management Education and Research

#77, Vadgaon Road, Adarsh Nagar, Hindwadi,

Belagavi-590011



## ATTENDANCE OF MEMBERS FOR IQAC MEETING (21.10.2017)

SI. No.	NAME	SIGNATURE
1	Dr. S. G. Chiniwar, Director Chairman, IQAC	A,
2	Dr. Purushottam Bung, Professor NAAC & IQAC coordinator	Aletter
3	Dr. P. M. Charantimath, Professor	Br
4	Dr. Kirti Shivakumar, Professor	V
5	Dr. Arif Shaikh, Professor	E-
6	Prof. Shailaja Hiremath, Asst. Professor	8
7	Mr. Omkar Kulkarni (FDA)	×
8	Mr. Raghunath Daftadar, OS(Accts)	Coaptroor
9	Sri. Rajendra Belgaumkar Chairman, Governing Council	
10	Sri. Ram Bhandare Member, Governing Council	т. 
11	Elected Male Coordinator from IMF	
12	Elected Female Coordinator from IMF	
13	Mr. Sujay Iti Member Alumnus	
14	Mr. Madhwa Acharya MD, Abhishek Alloys, Belgaum	
15	Mr. Subodh Tembe MD, Ohm Enterprises, Belgaum	

## Karnatak Law Society's



## Institute of Management Education and Research

#77, Vadgaon Road, Adarsh Nagar, Hindwadi,

Belagavi-590011



## MINUTES OF THE IQAC MEETING (November 18, 2017)

## 1. Review of last meeting held on 21.10.2017

The minutes of the last meeting held on 21.10.17 were reviewed & approved without any modification.

## 2. Proposals submitted by the staff

Various proposals submitted by the staff mentioned here-in-under were discussed in the meeting & will be forwarded to the Chairman, Governing Council for consideration & approval.

- To consider the proposal of Mrs. Deepa Saibannavar, Asst. Professor to attend One day National Level workshop on "Research Methodology" in Dept. of Computer Science and Engg., Gogte Institute of Technology, Belagavi on 11/11/2017.
- To consider the proposal of Mr. Rahul Mailcontractor, Asst. Professor to offer Certification course in "Capital Market (Investment Analysis)" to prepare the students for NCFM Investment Analysis and portfolio management module.
- 3. To consider the proposal of Mr. Sanjay Deshpande, Asst. Professor to present a Research paper at an International Research Conference.

## 3. Documentation & filing of NAAC records (Criteria wise)

Reviewed the progress made with regard to documentation & filing of records (criteria wise). All the criteria wise heads are informed to stick to key aspects and questions under each key aspect of their respective criteria with proper numbering (as given in the NAAC manual) while creating/indexing Criteria files and file the documents accordingly. Please use colour sheets as separator from one question to another.

SSR/RAR guidelines for each-Criteria (along with full set for all the Criteria) containing key aspects and set of questions under each key aspect is already mailed to concerned faculty for reference.

Criteria wise teams are requested to update the files accordingly and shift them to IQAC for Internal audit before Saturday the 25<sup>th</sup> November 2017 without fail.

## 4. To review the progress made w.r.t. Internal Documentation Audit.

Reviewed the progress made w.r.t. internal documentation audit. The date for the internal documentation audit is tentatively fixed on Tuesday the 28th November 2017.

## 5. Progress made w.r.t NBA and Autonomy.

Progress made with regard to NBA and Autonomy was discussed & reviewed.

Dr. Kirti Shivakumar, coordinator for NBA will make a comprehensive presentation backed by action plan to IQAC and all the staff, on some convenient day during 21-30 November, 2017.

## 6. To review the Gap Analysis report prepared by IQAC coordinator

Reviewed the Gap analysis report prepared by IQAC coordinator [based on the reports submitted by Criteria heads keeping in mind the observations made by the NAAC peer team (Criteria wise)] and discussed. Report is attached herewith for your reference and will be mailed to all the staff as well for reference.

All the criteria heads are requested to mention the cut-off date (as a last column), by which the gap will be bridged, for every gap identified and mail the revised gap analysis report to the IQAC before Saturday the 25 November, 2017.

## 7. To discuss about the value added courses that we will be offering in the upcoming Semester I & III (Oct. 2017 – Feb. 2018).

As discussed and finalized in the Board of Studies meeting scheduled on Thursday the 26<sup>th</sup> October, 2017, the following value added courses will be offered during upcoming I & III semester;

- 1. Elements of Leadership A certification program by: Prof. Sanjay Deshpande
- 2. STEP (Standardized Test of English Proficiency) Certification Program in collaboration with The Hindu group.
- 3. DEBM (Diploma in Entrepreneurship and Business management) in collaboration with EDII, Ahmedabad
- 4. MOOC Certification course in 'Predictive Analysis' in collaboration with IIM, Bangalore
- 5. Certification course in SCM (Supply Chain management) in collaboration with CII-IL, Chennai
- 6. Certification program in Digital marketing in collaboration with IIM-Kolkata

## 8. Review & brainstorming on 'How to enhance the Research – Consultancy – Extension output of the Institution and number of certification programs offered by the Institution?'

Brainstorming on this topic was made as it is one of the major gaps identified by the NAAC peer team members during their visit. All the members were of the opinion that some incentives need to be framed to encourage the faculty (with the help of support staff) to take up some funded research/consultancy/Extension projects and also to publish the research papers in the peer reviewed journals of repute. Such incentives will act as motivator and help the Institution in enhancing the research-consultancy-extension output and number of certification programs offered by the Institution.

Further the revenue sharing norms (after covering all the expenditure) between the Institution and the faculty for FDPs/EDPs/Certification programs/MDPs need to be framed on the lines of consultancy norms. This will motivate the faculty to undertake such programs.

Director is requested to take up the above mentioned suggestions for discussion with the management.

Meanwhile the circular received from AICTE – calling proposals for grants (Research and Others) under AQIS scheme will be circulated to all the faculty with a request to explore the possibilities and apply for grants under this scheme.

### 9. Upcoming Events:

Upcoming events of the Institution, as mentioned below, were discussed during the IQAC meeting;

- 1. SAMHITA The Alumni Meet at Bangalore scheduled on November 25, 2017
- 2. Workshop on "Using Library Resources for promoting Research" on December 04, 2017

## 10. Any other matter with the permission of the chairman, IQAC

**a.** To discuss the proposal submitted by Dr. Kirti Shivkumar and Prof. Deepa Saibannavar to organize a Workshop on "DIGITIZATION FOR WOMEN'S EMPOWERMENT" for AVISHKAR women entrepreneurs

Proposal was discussed in the meeting & will be forwarded to the Chairman, Governing Council for consideration & approval.

Notham

Dr. Purushottam Bung NAAC & IQAC coordinator

## RESOLUTIONS

Minutes of meeting held on 26<sup>th</sup> October 2017.

- The subject allocation of 1<sup>st</sup> and 3<sup>rd</sup> semesters was scrutinized by the members of B.O.S and was approved.
- 2. It was resolved to offer the following certification courses during the academic year 2017-18

SI. No	Semester	Subject Name
1	1 <sup>st</sup>	Elements of Leadership Certification Programe
2	1 <sup>st</sup>	Computer Lab
3	1 <sup>st</sup>	STEP Certification Programe
4	3 <sup>rd</sup> & 4 <sup>th</sup>	Diploma in Entrepreneurship & Business Management
5	3 <sup>rd</sup>	MOOC Certificate on "Predictive Analysis"
6	3 <sup>rd</sup>	Supply Chain Management Certification Programe
7	2 <sup>nd</sup>	Digital Marketing Certification Programe

- 3. The Institute's Calendar of Events was approved by the BOS with a note that the events should happen on said dates as far as possible.
- 4. The BOS has recommended that
  - a) There should be one value addition course exclusively for girl students.
  - b) The certification courses on Family Business & Travel & Tourism can be planned in future.

## Name of the Members

- 1. Dr. S.G.Chiniwar
- 2. Dr. Kirti Shivakumar
- 3. Dr. Purushottam Bung
- 4. Dr. Arif Shaikh
- 5. Prof. Shrirang Deshpande
- 6. Dr. A. B .Kalkundrikar
- 7. Dr. A. R. Rotti
- 8. Mr. Rajesh Muchandikar

Signature

Sr. No.	Name of Scheme	Mode of Application
1	Unnat Bharat Abhiyan	ONLINE
2	Skill and Personality Development Programme Centre for SC/ST Students	ONLINE
3	Research Promotion Scheme (RPS)	ONLINE
4	Modernisation and Removal of Obsolescence (MODROB)	ONLINE
<u>4</u> 5	Faculty Development Programme (FDP)	ONLINE
6	Travel Grant – Faculty	ONLINE
7	Grant for Organising Conference	ONLINE
8	Prerana (Scheme for preparing SC/ST students for Higher Education )	ONLINE
	Samriddhi (Scheme for SC/ST Students for setting start-ups)	ONLINE
9	Short Term Training Programme (STTP)	ONLINE
10	Support to Students for Participating in Competition Abroad	OFFLINE
11	Professor Emeritus (Distinguished Practicing Engineer)	OFFLINE
12	E-Shodh Sindhu – Subscription to E-Resources	OFFLINE
13	E-Shodh Sindhu – Subscription to E-Resources Technology Empowerment of North-Eastern Institutes	OFFLINE
14	AICTE – INAE – DVP (Distinguished Visiting Professor)	OFFLINE
15 - ,	AICTE – INAE – DVP (Distinguished Visiting Protector) AICTE – INAE – TG (Travel Grant Scheme for students)	OFFLINE
16	AICTE - INAE - IG (IFavel Grant Scheme for Students)	OFFLINE
17	AICTE – INAE – TRF (Teacher Research Fellowship)	ONLINE
18	AICTE-ISTE Induction/ Refresher Programmes	OFFLINE
19	Hostel for SC/ST Students	OFFLINE
20	Margdarshan	OFFLINE
21	QIP Center	OFFLINE
22	Scheme for Technical Book Writing	OFFLINE
23	National Doctoral Scholarship	UTTERL

AICTE grants under AQIS Scheme.

How :

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circulated to all the faculty with a explose further and apply

Report prepared by IQ/
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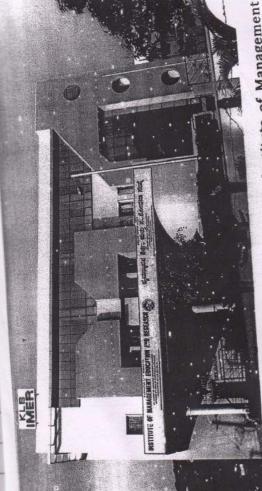
-		3.6.4	No separate budget for extension and outreach programs.	Criteria team will request the GC for making necessary allocation in the formal budget for extension and outreach programs out of research budget
		3.7.1	No staff exchange program with other institute/Industry.	This is to be explored by the criteria team along with all the faculty.
വ	3.7 Collaboration	3.7.2	Insufficient MOUs with leading Institutions and corporates.	Criteria team along with faculty will explore the possibilities of entering into MOUs with corporates for mutual benefits.
	CRI	<b>CRITERION IV</b>	: INFRASTRUCTURE AND LEARNING RESOURCES	RCES
÷.	4.3 IT Infrastructure	4.3.3	Upgrading IT Infrastructure	Following IT infrastructure enhancement work is under progress: a. Upgrading Cat cable LAN to Fiber optics Backbone b. Storage Server c. Replacing CCTV to IP Cameras
		CRITERION	V: STUDENT SUPPORT AND PROGRESSION	z
H	5.1 Student Mentoring and Support	5.1.4 and 5.1.7	Specific support services/ facilities are not available for organizing coaching classes for competitive exams.	Coaching classes for competitive exams need to be started at IMER. Since many students are interested in taking up Banking as a career, IBPS coaching classes can be started to begin with. Steps are being initiated to start the same in the first quarter of 2018.
		5.1.4	No student magazine is being published	Wall journals, Bulletin Boards, etc. can be started instead of magazines.
н ж.		5.1.8	Professional counsellors to be available at a specific time in the campus	Counsellor has been identified. After GC approval of the counsellor, she will start coming to the campus every Saturday.
	Wah : www.kisimeredu		Monday, 4 December 2017	4 December 2017

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H				
	6.2 Strategy Development and Deployment	6.2.2	Development of perspective plan	Strategic Retreat will be organized before March-2018 and based on the inputs perspective plan for the coming five years will be prepared by the criteria team
		6.2.11	Students feedback on institutional performance	Feedback from fourth Semester students will be taken by March-2018
3	6.4 Financial Management and Resource Mobilization	6.4.2	Internal Financial Audit	In consultation with GC we will explore about the ways and means to conduct the internal financial audit every year
e	6.5 Internal Quality Assurance System (IQAS)	6.5.2 & 6.5.4	Academic and Administrative Audit (AAA)	Three member panel will be constituted in consultation with GC and AAA will be conducted by Dec-2017
		CRITERI	CRITERIA VII: INNOVATIONS AND BEST PRACTICES	8
4	7.1 Environment Consciousness	7.1.1	Conducting Green Audit	Last year it was conducted in April-May. It will be conducted again by June-2018, i.e. once in two years
Rei	Recommendations made by the Peer team	eer team	for quality enhancement which needs to be pursued out of 10	o be pursued out of 10
	<ol> <li>Encouraging faculty to undertake major and minor sponsored re</li> <li>Coaching for competitive exams at state and national level on re</li> <li>Collaborations with international organizations to attract funds 1</li> <li>Offering more program options like International Business, SCM</li> <li>Starting evening programs catering to the needs of the industry</li> <li>Collaborations by entering into MoUs with reputed Institutions for</li> </ol>	ertake ma xams at st tional org ions like Ir catering t into MoUs	Encouraging faculty to undertake major and minor sponsored research projects Coaching for competitive exams at state and national level on regular basis Collaborations with international organizations to attract funds for research activity Offering more program options like International Business, SCM, Hotel management, Tourism management, etc Starting evening programs catering to the needs of the industry Collaborations by entering into MoUs with reputed Institutions for faculty development and research	ts ctivity gement, Tourism management, etc slopment and research

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(Dr. Purushottam Bung) IQAC Coordinator



top B-schools in this part of the country. Institute has been accredited by NAAC from diverse backgrounds across India. KLS IMER is recognized as a Research Center. Over the years the institute has been consistently rated as one of the practical and research oriented teaching and learning processes adopted at KLS IMER have resulted in top notch placements and in attracting students supported by a beautiful campus with state of the art infrastructure. The research and consultancy. Promoted by great visionaries, it has a team of highly qualified and research oriented faculty lead by a dynamic Director and Since its inception, Karnatak Law Society's Institute of Management Education and Research is a pioneer institution in Management education, with grade "A".

snkulkarni1966@gmail.com | 9449563583 ircharantimath@kisimet.edu | 9448989399 For registration contact : Mr Ajay Jamnani / Mr Sunil Kulkarni Dr. Poornima Charantimath ajay@kisimer.edu | 9844378372 ORGANIZING TEAM Prof. Ajay Jamnani Mr. Sunil Kulkarni Librarian Asst Profe rofessor Chairman, Governing Council, IMER Shri. Rajendra Belgaumkar Chairman, Karnatak Law Society Shri. M.R. Kulkarni Dr. S. G. Chiniwar Director, KLS' IMER PATRONS

KLS IMER, 77, Vadagaon Road, Adarsh Nagar, Hindwadi, Belagavi - 590 011

Research Centre, KLS IMER, Hindwadi Belagavi

Organized by

Monday, 4 December 2017

ph : 0831 - 240 5511 /13/14/15, Fax : 0831 - 248 1745 Email : director@klsimer.edu Web - www.kisimer.edu



Sy. No. 77 , Vadagaon Road, Adarsh Nagar, Hindwadi, Belagavi 590 011. INSTITUTE OF MANAGEMENT EDUCATION AND RESEARCH KARNATAK LAW SOCIETY'S Ph.: 0831 - 240 5511 / 12



WORKSHOP

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Using Library Resources for Promoting Research



ABOUT THE PROGRAM

However, the digital revolution has changed the relationship between researchers and libraries. The more that libraries do to make accessing research materials quick, seamless and easy for researchers "the more invisible they make themselves". The workshop will benefit both the researchers' practice and improved the efficiency with which they work. research performance. Libraries continue to play a central role in recent developments. They introduced e-content, so that it is now fundamental to change. The last decade has also seen sharp growth in levels of research activity, and an associated growth of interest in monitoring and assessing The networked world has had a profound impact on research and communication practice over the past decade, and practices continue to researchers and librarians.

# PROGRAM OBJECTIVES

- Provide and promote access to external research material
- Assist with research tasks (particularly in finding hard-to-get resources and information gathering)
  - Digitize important research collections
- Offer a centralized focus for new initiatives that require information
  - Assist with publishing research outputs expertise

## Who All can Attend?

- Ph. D. Aspirants
- Research Scholars pursuing Ph. D. / M. Phil
- Research guides and faculty members pursuing research
- Librarians

## Registration

Kindly fill in the enclosed registration form and send by email/post on or before 30th November, 2017.

Registration fee : Rs. 1000/- per participant may be sent by DD in favour of " Director, KLS IMER", payable at Belagavi



# ABOUT THE RESOURCE PERSONS

Prof. C. R. Karisiddappa, Professor,

JGC Emeritus Fellow, Dharwar

Librarian as additional charge. He has visited 16 Countries on and Information Science, Karnatak University, Dharwad. He also served as a Dean, Faculty of Social Sciences, UGC -Emeritus Profess and Visiting Professor including University He is a retired Professor and Chairman of the Dept. of Library

He is a prolific writer and has been contributing to the fraternity of library since various academic assignments and associated with 55 universities of the country. 45 years.



Dr. Ashak Y. Asundi, Professor,

**Bangalore University, Bangalore** 

Bangalore University, Bangalore. He has worked 25 Years as Librarian in various Institutions namely Jawaharlal Nehru Medical College, Belgaum, K.R. Engineering College, Surathkal, He is Professor and Chairman (Retired), Officer at Department of Library and Information Science and In Charge, IT Centre,

Indian Institute of Management, Bangalore and Siddaganga Institute of Technology Tumkur (as Information Officer.).



Dr. Vinayak Bankapur, Head Department of Library Science, RCU, Belagavi

Science, Rani Channamma University, Belagavi. Member of BOS.BOE, President, PG Gymkhana, RCUB. He is the Chief He has worked for more than 25 years in Library and Editor, Journal of Library Development, President RCU-LISA. He is a Chairman, Department of Library and Information

Information Science at various capacities.



as Librarian and Lead the web services. His passion is in the field of Open Source Software and web based services. He He has Master's Degree in Library & Information Science and Institute for Management Development for the past 18 years Doctoral Degree in the area of Open Source Software from University of Mysore, Mysore. He is associated with SDM Dr.,Sunil MV, Librarian, SDMIMD, Mysuru

conducts courses, workshops and delivers guest lecturers at various Institutions, Universities and at professional associations. We solicit your gracious presence on the occasion of

## SAMHITA

the alumni meet

## On Saturday, the 25<sup>th</sup> November 2017 at 5.00 pm Venue: Pai Viceroy Bangalore

Shri. Rajendra Belgaumkar Chariman, GC, KLS IMER

> Dr. S. G. Chiniwar Director, KLS IMER

Dr. Kirti Shivakumar Professor KLS IMER Mr. Ameet Kulkarni Teaching Associate KLS IMER







Karnatak Law Society's Institute of Management Education and Research #77, Vadgaon Road, Adarsh Nagar, Hindwadi,

Belagavi-590011



## IQAC MEETING NOTICE

Formal IQAC meeting is scheduled on Saturday the December 20, 2017 at 4.30 pm at IQAC Centre, KLS IMER, Belagavi.

## **AGENDA**

SI. No.	Particulars
1	To confirm the minutes of the last meeting held on 18.11.2017.
2	<ul> <li>To discuss the proposals (Academics related) submitted by the staff.</li> <li>a) To consider the proposal of Dr. Kirti Shivakumar, Professor, to present a paper at the International HR Conference organized by the KJ Somaiya Institute of Management Studies and Research, Mumbai. (Post facto)</li> </ul>
3	To review the progress made w.r.t. documentation & filing of NAAC records (criteria wise).
4	To review the progress made w.r.t. Internal Documentation Audit.
5	To review the progress made w.r.t. NBA and Autonomy.
6	To review the progress made w.r.t. Academic and Administrative Audit.
7	To review the Gap Analysis Report prepared by IQAC Coordinator based on reports submitted by Criteria heads keeping in mind the observations made by the NAAC peer team (Criteria wise) and discuss.
8	To discuss about the upcoming events at IMER.
9	Any other matter with the permission of the Chairman, IQAC.

Kindly acknowledge and make it convenient to attend.

Dr. Purushottam Bung NAAC & IQAC coordinator

## Karnatak Law Society's



## Institute of Management Education and Research

#77, Vadgaon Road, Adarsh Nagar, Hindwadi,

Belagavi-590011



No. of

## ATTENDANCE OF MEMBERS FOR IQAC MEETING (20.12.2017)

SI. No.	NAME	SIGNATURE
1	Dr. S. G. Chiniwar, Director Chairman, IQAC	A
2	Dr. Purushottam Bung, Professor NAAC & IQAC coordinator	A
3	Dr. P. M. Charantimath, Professor	Gente
4	Dr. Kirti Shivakumar, Professor	b
5	Dr. Arif Shaikh, Professor	(A)
6	Prof. Shailaja Hiremath, Asst. Professor	8
7	Mr. Omkar Kulkarni (FDA)	æ
8	Mr. Raghunath Daftadar, OS(Accts)	Boptindy
9	Sri. Rajendra Belgaumkar Chairman, Governing Council	
10	Sri. Ram Bhandare Member, Governing Council	
11	Elected Male Coordinator from IMF	
12	Elected Female Coordinator from IMF	
13	Mr. Sujay Iti Member Alumnus	
14	Mr. Madhwa Acharya MD, Abhishek Alloys, Belgaum	
15	Mr. Subodh Tembe MD, Ohm Enterprises, Belgaum	

## Karnatak Law Society's



## Institute of Management Education and Research

#77, Vadgaon Road, Adarsh Nagar, Hindwadi,

Belagavi-590011



## <u>MINUTES OF THE IQAC MEETING</u> (December 20, 2017)

## 1. Review of last meeting held on 18.11.2017

The minutes of the last meeting held on 18.11.17 were reviewed & approved without any modification.

## 2. Proposals submitted by the staff

Proposal submitted by the staff mentioned here-in-under were discussed in the meeting and will be acted upon.

a) Considered the proposal of Dr. Kirti Shivakumar, Professor, to present a paper at the International HR Conference organized by the KJ Somaiya Institute of Management Studies and Research, Mumbai (Post facto). Forwarded to Chairman, GC for consideration and approval.

## 3. Documentation & filing of NAAC records (Criteria wise)

Reviewed the progress made with regard to documentation & filing of records (criteria wise). Post internal documentation audit, it is felt necessary that for each question (printed on the colour sheet) response (answer) containing summary table (wherever required) need to be written and to be filed soon after colour sheet. This response will lead not only the criteria staff but also the auditor to the documentation effort in the right direction. All the concerned staff are advised to note that this response, which is very important, need to be crafted very carefully and refer to past SSR and AQAR to get a feel of it.

So IQAC request all the staff to write summary answers containing summary tables (wherever required) for every question written on the colour sheet and add it as a first sheet (after colour sheet) and then collect the appropriate documents and build the file.

## 4. To review the progress made w.r.t. Internal Documentation Audit.

The internal documentation audit was completed on Wednesday the 20<sup>th</sup> December, 2017 with multiple sittings. As discussed during audit, IQAC also request all criteria heads to submit proposed action plan highlighting the gaps and the expected date of completion (Timeline) for each gap identified, latest by Saturday the 30<sup>th</sup> December, 2017.

The criteria head and the concerned staff are further requested to ensure that updated files (in line with the discussion happened during audit) are moved to IQAC latest by Saturday the 6<sup>th</sup> January 2018 so that external Academic Administrative Audit can be conducted smoothly, which is scheduled on Thursday the 11<sup>th</sup> January, 2018.

## 5. To discuss about progress made w.r.t NBA and Autonomy.

Progress made with regard to NBA and Autonomy was discussed.

## 6. To review the progress made w.r.t. Academic and Administrative Audit.

Academic Administrative Audit is scheduled on Thursday the 11<sup>th</sup> January, 2018. AAA peer team composed of Prof. H. Y. Kamble, Professor and chairman, School of Business and Economics, RCU, Belagavi; Prof. M. M. Ali, Director, 'SIBER', Kolhapur and Prof. B. G. Mulimani, Chief Advisor BLDE University & Association. Prof. B. G. Mulimani will be the Chairman of the peer team.

All the Criteria heads are requested to ensure updation of the documentation and shifting of the files to IQAC before 6<sup>th</sup> January 2018 and also prepare criteria wise presentation keeping past NAAC presentation as the base and updating the same with additional information (post NAAC to till date) and share it with Director Sir and IQAC before Thursday the 2<sup>nd</sup> January, 2018 without fail.

7. To review the Gap Analysis Report prepared by IQAC Coordinator based on reports submitted by Criteria heads keeping in mind the observations made by the NAAC peer team (Criteria wise) and discuss.

Gap Analysis Report was discussed and the criteria heads are requested to submit the time bound action plan before Saturday the 30<sup>th</sup> December, 2017.

## 8. Upcoming Events:

Upcoming events of the Institution, as mentioned below, were discussed during the IQAC meeting;

- 1. Achievers Day Celebration (Post facto)
- 2. Industry Institute Interaction Series by Vijay Kanbur
- 3. Blood Donation Camp (Post facto)

9. Any other matter with the permission of the chairman, IQAC

Dr. Purushottam Bung NAAC & IQAC coordinator



Karnatak Law Society's Institute of, Management Education and Research #77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



## **IQAC MEETING NOTICE\***

Formal IQAC meeting is scheduled on **Tuesday** the **January 23, 2018** at **4.30** pm at IQAC Centre, KLS IMER, Belagavi.

## AGENDA

SI. No.	Particulars
1	To confirm the minutes of the last meeting held on 20.12.2017.
2	To discuss about the observations made by the Academic and Administrative Audit peer team during their visit.
3	To review the progress made w.r.t. NBA and Autonomy.
4	To discuss about the upcoming events at IMER.
5	<ul><li>Any other matter with the permission of the Chairman, IQAC.</li><li>a. Handing over the charge of NAAC and IQAC.</li><li>b. Undertaking Admission Promotion Tour.</li></ul>

Kindly acknowledge and make it convenient to attend.

Dr. Purushottam Bung NAAC & IQAC coordinator



Institute of Management Education and Research



#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011

# ATTENDANCE OF MEMBERS FOR IQAC MEETING (20.12.2017)

SI. No.	NAME	SIGNATURE
1	Dr. S. G. Chiniwar, Director Chairman, IQAC	
2	Dr. Purushottam Bung, Professor NAAC & IQAC coordinator	V
3	Dr. P. M. Charantimath, Professor	bur
4	Dr. Kirti Shivakumar, Professor	
5	Dr. Arif Shaikh, Professor	A
6	Prof. Shailaja Hiremath, Asst. Professor	8
7	Mr. Omkar Kulkarni (FDA)	X
8	Mr. Raghunath Daftadar, OS(Accts)	Cooptroly
9	Sri. Rajendra Belgaumkar Chairman, Governing Council	-
10	Sri. Ram Bhandare Member, Governing Council	
11	Elected Male Coordinator from IMF	t <sup>e</sup>
12	Elected Female Coordinator from IMF	
13	Mr. Sujay Iti Member Alumnus	
14	Mr. Madhwa Acharya MD, Abhishek Alloys, Belgaum	
15	Mr. Subodh Tembe MD, Ohm Enterprises, Belgaum	

Institute of Management Education and Research



#77, Vadgaon Road, Adarsh Nagar, Hindwadi,

Belagavi-590011

## MINUTES OF THE IQAC MEETING (January 23, 2018)

# 1. Review of last meeting held on 20.12.2017

The minutes of the last meeting held on 20.12.17 were reviewed & approved without any modification.

# 2. To discuss about the observations made by the Academic Administrative Audit peer team during their visit.

Academic Administrative Audit was scheduled on Thursday the 11th January, 2018 was conducted smoothly. Following are the major observations made by the AAA peer team members;

- 1. Enhancing IQAC infrastructure.
- 2. Imparting training to Librarian.
- 3. Speeding up of Ph.D. work of those who are pursuing Ph.D.
- 4. Undertaking funded research project (minor and major) \_\_\_\_
- 5. Undertaking extension projects of relevance to community.
- 6. Undertaking Certification programs to both student community and industry.

# 3. To discuss about progress made w.r.t NBA and Autonomy.

Progress made with regard to NBA and Autonomy was reviewed and discussed.

## 4. Upcoming Events:

Upcoming events of the Institution, as mentioned below, were discussed during the IQAC meeting;

- 1. Research colloquium Series -By Dr. Prashant C. on January 30, 2018
- 2. Knowledge Enrichment Series By Prof. Amit, Prof. Shrikant and Prof. Sanjay on January 31, 2018.

#### 5. Any other matter with the permission of the chairman, IQAC

#### a. Handing over the charge of NAAC and IQAC

It was decided by the IQAC to hand over the charge of NAAC and IQAC to Prof. Shailaja Hiremath with immediate effect as Dr. Purushottam Bung will be relieving from services w. e. f. 31.01.2018. Henceforth Prof. Shailaja Hiremath will be the coordinator for NAAC and IQAC. IQAC appreciated the efforts put by Dr. Purushottam Bung and requested him to remain associated with IMER.

#### b. Undertaking Admission Promotion Tour

Matter was discussed in the IQAC and it was decided to undertake admission promotion tour from 5<sup>th</sup> to 10<sup>th</sup> February 2018. 2 teams will go on 2 routes simultaneously.

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Dr. Purushottam Bung NAAC & IQAC coordinator



#### Karnatak Law Society's Institute of Management Education and Research #77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



#### **IQAC MEETING NOTICE**

Formal IQAC meeting is scheduled on Saturday the February 17, 2018 at 11.30 am at Workshop Hall, KLS IMER, Belagavi.

#### AGENDA

SI. No.	Particulars	
1	To confirm the minutes of the last meeting	
2	Restructuring of IQAC.	
3	Review on IMER perspective plan.	
4	To discuss the proposals (Academics related) submitted by the staff.	
5	To discuss about the upcoming events at IMER.	
6	Any other matter with the permission of the Chairman, IQAC.	

Kindly acknowledge and make it convenient to attend.

Prof. Shailaja Hiremath, Asst. Professor NAAC & IQAC coordinator



Institute of Management Education and Research

#77, Vadgaon Road, Adarsh Nagar, Hindwadi,

Belagavi-590011



# ATTENDANCE OF MEMBERS FOR IQAC MEETING (17.2.018)

SI. No.	NAME	SIGNATURE
1 ·	Dr. S. G. Chiniwar, Director Chairman, IQAC	
2	Prof. Shailaja Hiremath, Asst. Professor NAAC & IQAC coordinator	8
3	Dr. P. M. Charantimath, Professor	Gon
4	Dr. Kirti Shivakumar, Professor	X
5	Dr. Arif Shaikh, Professor	E
6	Mr. Omkar Kulkarni (FDA)	
7	Mr. Raghunath Daftadar, OS(Accts)	Gop brow
8	Sri. Rajendra Belgaumkar Chairman, Governing Council	
9	Sri. Ram Bhandare Member, Governing Council	
10	Elected Male Coordinator from IMF	
11	Elected Female Coordinator from IMF	
12	Mr. Sujay Iti Member Alumnus	•
13	Mr. Madhwa Acharya MD, Abhishek Alloys, Belgaum	
14	Mr. Subodh Tembe MD, Ohm Enterprises, Belgaum	



## **Institute of Management Education and Research**

#77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



#### MINUTES OF THE IQAC MEETING (February 17, 2018)

#### 1. Review of last meeting held on 23.01.2018

The minutes of the last meeting held on 23.01.2018 were reviewed.

 Minute no. 4 of last meeting regarding sessions on Research colloquium Series by Dr. Prashant C. and Knowledge Enrichment Series by Mr. Amit Kulkarni, Mr. Shreekant Naik and Mr. Sanjay Deshpande have been rescheduled in the month of March 2018 due to final exams.

#### 2. Restructuring of IQAC

- Prof. Shrirang Deshpande has been inducted into the IQAC in place of Dr. P. B Bung.
- It was discussed to propose names of the prominent alumni (one male and one female), and students representing IMF from current batch (one male and one female).
- Since, few external members have expressed their difficulty to be the part IQAC, it was decided to propose alternative nominees for IQAC.
- It was also decided to reconstitute the steering committee in the next meeting.

#### 3. Review on IMER Perspective plan

- The achievement of the current perspective plan were discussed.
- The perspective plan, presented to AAA committee on 11th January 2018 was reviewed.

- The perspective plan for 2018-2023, was discussed and the draft was prepared as under.
  - o 2018-19
    - Apply for Autonomy
  - 2019-20 0
    - Autonomous Status (under affiliated university approved by UGC)
    - Establish International Linkages with foreign universities from South East Asian Countries like Srilanka, Bangladesh, Thailand and Singapore

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- Introduce KLS IMER certified programs like Family Business Management, Corporate Communication, Sales Management etc., for students and industry people.
- o 2020-21
  - Apply for NBA
- o 2021-22
  - NBA Accreditation .
  - Substantially residential Campus .
  - Admission through CAT/MAT/XAT with all India ranking below 50. .
- o 2022-23
- Introduce Executive MBA in Family Business Management, and/or . Hospital Management etc.
  - Institute ranking amongst top in the country, by India Today, The Week etc.
  - Average salary 1.5X to 2X Total Fees for our fresh MBA graduates
  - o 2023-24
    - International Accreditation

# 4. To discuss the academic proposals submitted by the staff

- Certificate Course on HRIS for 4th Semester students, starting from March 2018, proposed by Mrs. Shailaja G. Hiremath & Ms. Deepa Saibannavar was discussed (Post facto) .
- Proposal from Dr. S. G Chiniwar and Mrs. Shailaja G. Hiremath to present paper and participate in National Seminar on CSR & Community Development at CSIBER, Kolhapur on 23rd & 24th Feb 2018 was discussed (Post facto)

#### 5. To discuss about the upcoming events at IMER

- Dr. Kirti Shivkumar briefed about the preparation towards Samagam 2018, to be organized on 12<sup>th</sup> & 13<sup>th</sup> of March 2018
- Mrs. Shailaja Hiremath briefed about the industry tour to Mysuru, Ooty and Kodai starting from 14<sup>th</sup> March to 20<sup>th</sup> March 2018

#### 6. Any other matter with the permission of the Chairman, IQAC

Sessions to be organized pertaining to NAAC and NBA in the last week of February 2018

- Dr. Kirti Shivkumar, will organize a session regarding Programme Objectives (POs) and Course Objectives (COs) to enable the faculty members to prepare lesson plans for ensuing II & IV semester
- Mrs. Shailaja Hiremath will conduct session on "New developments in NAAC process" for all faculty members and administrative staff to educate about the new assessment methods introduced in each criteria.

Mrs. Shailaja G. Hiremath NAAC & IQAC coordinator



#### , Karnatak Law Society's Institute of Management Education and Research #77, Vadgaon Road, Adarsh Nagar, Hindwadi, Belagavi-590011



### **IQAC MEETING NOTICE**

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Internal IQAC meeting is scheduled on Saturday, March 3, 2018 at 11.30 am at IQAC Centre, KLS IMER, Belagavi.

#### AGENDA

SI. No. Particulars		
1	Discussion on improved IMER perspective plan	
2	Proposing names of industrialists & alumni for IQAC	
3	Any other academic matter with the permission of the Chairman, IQAC.	

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Kindly acknowledge and make it convenient to attend.

Prof. Shailaja Hiremath, Asst. Professor NAAC & IQAC coordinator



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Belagavi-590011



# ATTENDANCE OF MEMBERS FOR IQAC MEETING (3-3-2018)

SI. No.	NAME	SIGNATURE
1 ·	Dr. S. G. Chiniwar, Director Chairman, IQAC	Do/
2	Prof. Shailaja Hiremath, Asst. Professor NAAC & IQAC coordinator	S.
3	Dr. P. M. Charantimath, Professor	Pr
4	Dr. Kirti Shivakumar, Professor	80-
5	Dr. Arif Shaikh, Professor	-
6	Prof. Shrirang Deshpande, Asst. Professor	Riner
7	Mr. Omkar Kulkarni (FDA)	
8	Mr. Raghunath Daftadar, OS(Accts)	Bapbody
9	Sri. Rajendra Belgaumkar Chairman, Governing Council	
10	Sri. Ram Bhandare Member, Governing Council	
11	Elected Male Coordinator from IMF	
12	Elected Female Coordinator from IMF	
13	Mr. Sujay Iti Member Alumnus	
14	Mr. Madhwa Acharya MD, Abhishek Alloys, Belgaum	
15	Mr. Subodh Tembe MD, Ohm Enterprises, Belgaum	

# Extract of Resolution No.9 of Governing Council meeting held on 09.03.2018

#### **RESOLUTION NO.9:**

Considered the letter dt. 06.03.2018 of Mrs. Shailaja G. Hiremath, submitting the IMER perspective plan -2018 as discussed and drafted during Internal IQAC meeting held on 3-03-2018.

After discussion, GC has approved the Improved IMER Perspective plan 2018-2023.

Referred to Board of Management for information.

Sd/-

Sd/-

DIRECTOR &

**EX-OFFICIO SECRETARY** 

CHAIRMAN

GOVERNING COUNCIL

# Extract of Resolution No.19 of Governing Council meeting held on 09.03.2018

### **RESOLUTION NO.19:**

The IQAC structure -2018 submitted by Mrs. Shailaja G. Hiremath was considered. The GC approved the same.

The IQAC structure -2018 as below:

Sl. No	Name	Designation
1	Dr.S.G.Chiniwar, Director, KLS IMER, Belagavi	Chairman, IQAC
2	Mrs.Shailaja G.Hiremath	Coordinator- NAAC and IQAC
3	Shri. Rajendra Belgaumkar Chairman, Governing Council	Management Representative
4	Shri. Ram Bhandare Member, Governing Counci	Management Representative
5	Dr.Mrs. P.M.Charantimath, Professor	Member
6	Dr.Mrs.Kirti Shivakumar, Professor	Member
7	Dr.Arif Shaikh, Professor	Member
8	Mr. Shrirang A Deshpande, Assistant Professor	Member
9	Mr. Omkar V. Kulkarni (FDA)	Member
10	Mr. Raghunath Daptardar, OS (Accounts)	Member
11	Coordinator- IMF (Male)	Student Representative
12	Coordinator- IMF (Female)	Student Representative
13	Alumni Representative	Alumni
14	Alumnus Representative	Alumnus
15	Mrs. Shilpa Bhirangi, Pragati Engineering Belgaum Pvt. Ltd., Belagavi	Industry Representative (Female)
16	Mr. Keith Machado, Joint Managing Director, Orione Hydraulics Pvt Ltd.,	Industry Representative (Male)
17	Mr. Subodh Tembe, MD, Ohm Enterprises, Belagavi	Industry Representative (Male)

Referred to Board of Management for information.

Sd/-

Sd/-

DIRECTOR &

EX-OFFICIO SECRETARY

CHAIRMAN

GOVERNING COUNCIL

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Belagavi-590011



# Improved IMER Perspective plan 2018-2023

#### o 2018-19

- Apply for Autonomy
- Introduce KLS IMER certified programs like Family Business Management, Corporate Communication, Sales Management etc., for students and industry people.

o 2019-20

- Autonomous Status (under affiliated university approved by UGC)
- Establish International Linkages with foreign universities from South East Asian Countries like Srilanka, Thailand and Singapore
- o **2020-21** 
  - Apply for NBA
- o **2021-22** 
  - Secure NBA Accreditation
  - Infrastructure development such as Boys' Hostel, and Staff Quarters
  - Enhance geographical diversity of admitted students
- o **2022-23** 
  - Introduce Executive MBA in Family Business Management, and/or Hospital Management etc.
  - Institute ranking amongst top in the country, by India Today, The Week etc.
  - Average salary 1.5X to 2X Total Fees for our fresh MBA graduates
  - 2023-24
    - International Accreditation

Discussed on: 03/03/2018 during internal IQAC meeting.

10AC

## "Session on New Developments in NAAC Process & Decumentation" by New 64 Mrs. She

		os & Documenta	
	<ul> <li>Phone No.0831-24</li> </ul>	EMENT EDUCATION AND RESEA 05511,12,13,14 Fax.No.0831-248 klsimer.edu Website : www.klsi	1745
- 40	LIST	OF TEACHING STAFF	· · ·
S.No.	Name of the Faculty	Designation	Signature
1	Dr.S.G.Chiniwar	Director	A
2	Dr.Mrs.Kirti Shivakumar	Professor	H
3	Dr.Arif Shaikh	Professor	5318
4	Mrs.Shailaja G.Hiremath	Asst.Prof.	Foil of \$ [3] 18
5	Mr. B. K. Deshmukh	Asst.Prof.	BER 53 18
6	Mr. Shrirang A Deshpande	Asst.Prof.	Anim 573 18
7	Mr. Sanjay K. Deshpande	Asst. Prof.	& data
8	Mr. Shreekant G.Naik	Sr. Lecturer	SGNIDIC
9	Mr. Rahul R. MailContractor	Asst.Prof.	apples
10	Mr. Ajay Jamnani	Asst. Prof.	Am
11	Ms. Deepa D. Saibannavar	Asst. Prof.	ful
12	Mr. Ameet V. Kulkarni	Teaching Associate	auf 5/3
13	Mr. Basavaraj A. Kumasi	Physical Education Director	Long.
14	Mr. Ignesh P. Sakri	Training & Placement Officer	Sally
15	Mrs. Prajakta Jadhav	Lecturer	At
16	Dr.Mrs. P.M.Charantimath	Professor	Gr. 5/3/18

17. Smil N. Kulkani Librasan S.N.L

#### Progress on NAAC work

2 messages

#### IOAC IMER <iqac@klsimer.edu>

Mon, Apr 2, 2018 at 12:23 PM To mer\_professors@googlegroups.com, placement@klsimer.edu, Sunil Kulkarni <imerlibrary@gmail.com>, omkar@klsimer.edu, raghu@klsimer.edu, anupriya@klsimer.edu Cc director@klsimer.edu, chairman@klsimer.edu

Dear all.

This is to inform you all that faculty meeting is scheduled on Thursday, 5th April 2018 at 2.30 pm sharp to discuss me progress made by all criteria teams on NAAC documentation in new format. Kindly make alternative arrangement fdass is scheduled for the said timing.

Pease bring the soft copy of the format for review. The criteria heads will present the progress.

Thank you.

with regards

s. Shailaja Hiremath sst. Professor AAC and IQAC Coordinator LS IMER elgaum: 590011 arnataka, India

nail: shailajagh@klsimer.edu DB: 9448866397

mima charantimath <drcharantimath@klsimer.edu> DAC IMER <iqac@klsimer.edu>

K. Thanks.

th Warm Regards,

Poornima M.Charantimath, fessor ordinator Centre for Entrepreneurship Development & Research Centre Institute of Management Education & Research, arsh Nagar, Hindwadi, gaum- 590 011 bile: + 91-9448989399 (0831)2481745 s://www.facebook.com/poornima.charantimath s://www.linkedin.com/in/dr-poornima-charantimath-1325591b/

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		klsimer.edu Website : www.klsime	
		OF TEACHING STAFF	
No.	Name of the Faculty	Designation	Signature
1	Dr.S.G.Chiniwar	Director	A
2	Dr.Mrs.Kirti Shivakumar	Professor	8
3	Dr.Arif Shaikh	Professor	A ANTIS
4	Mrs.Shailaja G.Hiremath	Asst.Prof.	8 5/4/18
5	Mr. B. K. Deshmukh	Asst.Prof.	A300 5/4/18
6	Mr. Shrirang A Deshpande	Asst.Prof.	Jamas 514/18
7	Mr. Sanjay K. Deshpande	Asst. Prof.	Ø-
8	Mr. Shreekant G.Naik	Sr. Lecturer	5/105/4/18
9	Mr. Rahul R. MailContractor	Asst.Prof.	allas
10	Mr. Ajay Jamnani	Asst. Prof.	Ame
11	Ms. Deepa D. Saibannavar	Asst. Prof.	ful-r
12	Mr. Ameet V. Kulkarni	Teaching Associate	Aluli
13	Mr. Basavaraj A. Kumasi	Physical Education Director	tant
14	Mr. Ignesh P. Sakri	Training & Placement Officer	Salar.
15	Mrs. Prajakta Jadhav	Lecturer	X,
16	Dr.Mrs. P.M.Charantimath	Professor	Bur

#### scheduling of IQAC meeting on Tuesday the 22nd May, 2018

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Mon, May 21, 2018 at 3:23 PM daman@klsimer.edu, omkar@klsimer.edu, raghu@klsimer.edu, rambhandare@akpfoundries.com, eshpande@klsimer.edu, Arif shaikh <arifshaikh@klsimer.edu>, Director | KLS IMER <director@klsimer.edu>, THE OWNER r sint <dr.kirti@klsimer.edu>, poornima charantimath <drcharantimath@klsimer.edu>, Shailaja Hiremath aiaach@klsimer.edu>, Sujay Iti <sujay.iti@gmail.com>

Dear Sir/Madam

meeting has been rescheduled on Tuesday the May 22, 2018 at 4.30 pm in Workshop for your kind information. Please make it convenient and attend.

Tanks!

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with regards

Shailaja Hiremath Professor C and IQAC Coordinator **MLS IMER** traum: 590011 mataka, India

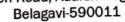
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# IQAC MEETING NOTICE

IQAC meeting is scheduled on Monday the May 21 2018 at 3.30 pm at Workshop room, KLS IMER, Belagavi.

## AGENDA

sl. No.	D. Particulars	
1	To confirm the minutes of the last meeting held on 05.04.2018.	
2	To discuss the report of Academic and Administrative Audit (AAA).	
3	To review the Gap Analysis Report based on reports submitted by Criteria heads keeping in mind the observations made by the NAAC peer team (Criteria wise) and discuss.	
4	To finalise the Annual Quality Assurance Report (AQAR) 2017-18.	
5	Any other matter with the permission of the Chairman, IQAC.	
Kindly a	cknowledge and make it convenient to attend.	

Mrs. Shailaja Hiremath

NAAC & IQAC coordinator



# Institute of Management Education and Research

#77, Vadgaon Road, Adarsh Nagar, Hindwadi,



Dr.

#### Belagavi-590011

# ATTENDANCE OF MEMBERS FOR IQAC MEETING (21.5.2018)

SI. No.	NAME	SIGNATURE
1	Dr. S. G. Chiniwar, Director Chairman, IQAC	A
2	Prof. Shailaja Hiremath, Asst. Professor NAAC & IQAC coordinator	8
3	Dr. P. M. Charantimath, Professor	Gri
4	Dr. Kirti Shivakumar, Professor	
5	Dr. Arif Shaikh, Professor	2215/18
6	Mr. Shrirang A Deshpande	22518.
7	Mr. Omkar Kulkarni (FDA)	01
8	Mr. Raghunath Daftadar, OS(Accts)	Cooptrol
9	Sri. Rajendra Belgaumkar Chairman, Governing Council	
10	Sri. Ram Bhandare Member, Governing Council	
11	Elected Male Coordinator from IMF	
12	Elected Female Coordinator from IMF	
13	Mr. Sujay Iti Member Alumnus	
14	Mrs. Shilpa Bhirangi Pragati Engineering Belgaum Pvt. Ltd., Belagavi	
15	Mr. Subodh Tembe MD, Ohm Enterprises, Belgaum	
16	Mr. Keith Machado, Joint Managing Director,	



# Institute of Management Education and Research

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MINUTES OF THE IQAC MEETING (May 22, 2018)

1. Review of last meeting held on 05.04.2018

1.

The minutes of the last meeting held on 05.04.2018 were reviewed.

- 2. To discuss the report of Academic and Administrative Audit (AAA) The AAA report was discussed in detail and IQAC noted the suggestions provided by Audit Committee regarding starting the process to seek Autonomous status and on improving the research output further.
- 3. To discuss and review the Gap Analysis Report based on reports submitted by criteria heads, keeping in mind the observations made by the NAAC peer team (Criteria wise) and the new format of NAAC documentation

Criteria heads presented the gaps in their respective criteria based on new format of NAAC documentation and also observations made by the NAAC peer team. IQAC has taken the note of the same and requested the criteria heads to prepare the action plan to work on the identified gap.

4. To finalise the Annual Quality Assurance Report (AQAR) 2017-18. Mrs. Shailaja Hiremath presented the draft AQAR 2017-18, which is to be submitted to NAAC after the approval of honourable GC. IQAC suggested few improvements in the report to be incorporated before placing it before the GC.

5. Any other matter with the permission of the Chairman, IQAC -NIL-

Mrs. Shailaja G. Hiremath NAAC & IQAC coordinator

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